

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No 1545-0047

**2007**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

**A** For the 2007 calendar year, or tax year beginning and ending

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	<b>C</b> Name of organization <b>CITIZENS COMMISSION ON HUMAN RIGHTS</b>		<b>D</b> Employer identification number <b>68-0005541</b>
		Number and street (or P.O. box if mail is not delivered to street address) <b>6616 SUNSET BLVD</b>	Room/suite 	<b>E</b> Telephone number <b>323-467-4242</b>
		City or town, state or country, and ZIP + 4 <b>LOS ANGELES, CA 90028</b>		<b>F</b> Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).  
 H and I are not applicable to section 527 organizations.

**G** Website: **WWW.CCHR.ORG**

**J** Organization type (check only one)  501(c) ( 3 ) (insert no)  4947(a)(1) or  527

**K** Check here  if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

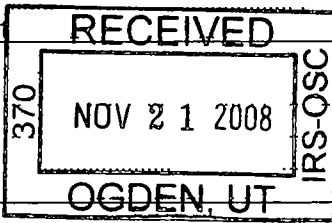
**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** If "Yes," enter number of affiliates ▶ **N/A**  
**H(c)** Are all affiliates included? **N/A**  Yes  No (If "No," attach a list.)  
**H(d)** Is this a separate return filed by an organization covered by a group ruling?  Yes  No  
**I** Group Exemption Number ▶ **N/A**

**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **5,045,762.**  
**M** Check  if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

<b>1</b> Contributions, gifts, grants, and similar amounts received: <b>a</b> Contributions to donor advised funds <b>b</b> Direct public support (not included on line 1a) <b>c</b> Indirect public support (not included on line 1a) <b>d</b> Government contributions (grants) (not included on line 1a) <b>e</b> Total (add lines 1a through 1d) (cash \$ <b>4,509,535.</b> noncash \$ _____ )	1a				
	1b			<b>1,713,641.</b>	
	1c			<b>2,795,894.</b>	
	1d				
	1e				<b>4,509,535.</b>
	<b>2</b> Program service revenue including government fees and contracts (from Part VII, line 93)	2			<b>436,035.</b>
		3			
	<b>4</b> Interest on savings and temporary cash investments	4			<b>315.</b>
		5			
	<b>6 a</b> Gross rents <b>b</b> Less: rental expenses <b>c</b> Net rental income or (loss). Subtract line 6b from line 6a	6a			
		6b			
		6c			
<b>7</b> Other investment income (describe ▶ ) <b>8 a</b> Gross amount from sales of assets other than inventory <b>b</b> Less: cost or other basis and sales expenses <b>c</b> Gain or (loss) (attach schedule) <b>d</b> Net gain or (loss). Combine line 8c, columns (A) and (B)	(A) Securities		(B) Other		7
	8a				
	8b				
	8c				
<b>9</b> Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/> <b>a</b> Gross revenue (not including \$ _____ of contributions reported on line 1b) <b>b</b> Less: direct expenses other than fundraising expenses <b>c</b> Net income or (loss) from special events. Subtract line 9b from line 9a	9a				9c
	9b				
	9c				
<b>10 a</b> Gross sales of inventory, less returns and allowances <b>b</b> Less: cost of goods sold <b>c</b> Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a <b>STMT 2</b>	10a		<b>85,606.</b>		10c
	10b		<b>14,114.</b>		
	10c			<b>71,492.</b>	
<b>11</b> Other revenue (from Part VII, line 103) <b>12</b> Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	11			<b>14,271.</b>	12
	12			<b>5,031,648.</b>	
	13			<b>3,958,774.</b>	
	14			<b>488,417.</b>	
	15			<b>450,677.</b>	
<b>16</b> Payments to affiliates (attach schedule) <b>17</b> Total expenses. Add lines 16 and 44, column (A)	16				17
	17			<b>4,897,868.</b>	
<b>18</b> Excess or (deficit) for the year. Subtract line 17 from line 12 <b>19</b> Net assets or fund balances at beginning of year (from line 73, column (A)) <b>20</b> Other changes in net assets or fund balances (attach explanation) <b>21</b> Net assets or fund balances at end of year. Combine lines 18, 19, and 20	18			<b>133,780.</b>	19
	19			<b>1,135,199.</b>	
	20			<b>0.</b>	
	21			<b>1,268,979.</b>	
	21			<b>1,268,979.</b>	

SCANNED DEC 21 2008



617 20

**Part II Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash \$ 0 noncash \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>				
22b Other grants and allocations (attach schedule) (cash \$ 204,100 noncash \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>	204,100.	204,100.	STATEMENT 3	
23 Specific assistance to individuals (attach schedule)				
24 Benefits paid to or for members (attach schedule)				
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A	163,028.	118,052.	31,544.	13,432.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B	0.	0.	0.	0.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
26 Salaries and wages of employees not included on lines 25a, b, and c	853,523.	561,108.	205,085.	87,330.
27 Pension plan contributions not included on lines 25a, b, and c				
28 Employee benefits not included on lines 25a - 27	21,530.	14,154.	5,173.	2,203.
29 Payroll taxes	90,644.	59,589.	21,780.	9,275.
30 Professional fundraising fees				
31 Accounting fees	53,874.	780.	53,094.	
32 Legal fees	57,620.		57,620.	
33 Supplies	56,698.	43,635.	5,477.	7,586.
34 Telephone	66,990.	44,040.	16,096.	6,854.
35 Postage and shipping	546,448.	532,725.	3,092.	10,631.
36 Occupancy	412,531.	332,514.	45,116.	34,901.
37 Equipment rental and maintenance	19,361.	16,160.	2,086.	1,115.
38 Printing and publications	738,505.	735,160.	496.	2,849.
39 Travel	34,980.	31,116.	1,719.	2,145.
40 Conferences, conventions, and meetings				
41 Interest				
42 Depreciation, depletion, etc (attach schedule)	266,565.	213,852.	29,721.	22,992.
43 Other expenses not covered above (itemize)				
a COMMISSIONS	107,479.			107,479.
b PROMOTION	1,074,206.	984,650.		89,556.
c INSURANCE	17,959.	14,408.	2,002.	1,549.
d TAXES, DUES, & FEES	4,437.	3,025.	1,407.	5.
e UTILITIES	61,957.	49,706.	6,909.	5,342.
f BANK FEES	45,433.	0.	0.	45,433.
g				
44 Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	4,897,868.	3,958,774.	488,417.	450,677.

Joint Costs. Check  if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A ; (ii) the amount allocated to Program services \$ N/A ;  
 (iii) the amount allocated to Management and general \$ N/A ; and (iv) the amount allocated to Fundraising \$ N/A