Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2016

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

|         | <u> </u>               | or the                     | 2016 Calendar year, or tax year beginning 001 1, 2016 and  | enaing U                 | UN 30, 2017                     |                             |
|---------|------------------------|----------------------------|--|--------------------------|---------------------------------|-----------------------------|
|         | Вс                     | heck if                    | C Name of organization   |                          | D Employer identifica           | tion number                 |
|         |                        | ∖Addre                     | <b> </b>   |                          |                                 |                             |
|         | -                      | Jchang<br>]Name            |  |                          | 04 27                           | E0022                       |
|         | 1                      | Name<br>chang<br>initial   | Doing business as     Number and street (or P.O. box if mail is not delivered to street address)                                       | 94-27 E Telephone number | 50922                           |                             |
|         |                        | Jreturn<br>∏Fıṇal          | D O DOY 17070  | (520)                    | 321-9765                        |                             |
|         |                        | Jreturn.<br>termin<br>ated |  |                          | G Gross receipts \$             | 1,113,514.                  |
|         |                        | Amen                       | ded milocon az 05721   |                          | H(a) Is this a group retu       |                             |
|         |                        | Applic                     |  |                          | for subordinates?               | Yes X No                    |
|         |                        | pendu                      | SAME AS C ABOVE  |                          | H(b) Are all subordinates inclu | []                          |
|         | IT                     | ax-ex                      | empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) o  | or 527                   | 1 ' '                           | st. (see instructions)      |
|         |                        |                            | te: > GIVEHOPETUCSON.COM - HANDSOFHOPETUCSON   | N.COM                    | H(c) Group exemption i          | number >                    |
|         |                        |                            | organization; X Corporation  | L Year                   | of formation: 1981 M S          | State of legal domicile: AZ |
|         | Pa                     | rt I                       | Summary  |                          |                                 |                             |
|         | စ္က                    |                            | Briefly describe the organization's mission or most significant activities: $EMOT$   |                          |                                 |                             |
|         | Governance             |                            | SPIRITUAL SUPPORT FOR WOMEN AND MEN MAKIN  |                          |                                 |                             |
|         | Ę                      |                            | Check this box  If the organization discontinued its operations or dispos  | sed of more              | than 25% of its net asse        |                             |
|         | ွဲ့                    |                            | Number of voting members of the governing body (Part VI, line 1a)  |                          | 3                               | <u>5</u>                    |
|         | <u>مح</u>              |                            | Number of independent voting members of the governing body (Part VI, line 1b)  |                          | 4                               |                             |
|         | Activities &           |                            | Total number of individuals employed in calendar year 2016 (Part V, line 2a)   |                          | 5                               | 21<br>229                   |
|         | Ę.                     |                            | Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12                |                          | 6<br>7a                         | 0.                          |
|         | ¥                      |                            | Net unrelated business taxable income from Form 990-T, line 34   |                          | 7a 7b                           | 0.                          |
|         |                        |                            | 118t difference business taxable income from 1 offi 550-1, line 54   |                          | Prior Year                      | Current Year                |
|         | 4                      | 8                          | Contributions and grants (Part VIII, line 1h)  |                          | 1,149,939.                      | 1,096,431.                  |
|         | Revenue                |                            | Program service revenue (Part VIII, line 2g)   |                          | 73,485.                         | 16,811.                     |
|         | eve                    |                            | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  |                          | 367.                            | -22,960.                    |
|         | œ                      | 11                         | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                          | 0.                              | 0.                          |
|         |                        | 12                         | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |                          | 1,223,791.                      | 1,090,282.                  |
|         |                        | 13                         | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   |                          | 0.                              | 0.                          |
|         |                        | 14                         | Benefits paid to or for members (Part IX, column (A), line 4)  |                          | 0.                              | 0.                          |
|         | es                     |                            | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  |                          | 596,358.                        | 632,489.                    |
|         | ens                    |                            | Professional fundraising fees (Part IX, column (A), line 11e)  | <u></u>                  | 0.                              | 0.                          |
| ( a     | Expenses               |                            | Total fundraising expenses (Part IX, column (D), line 25) 304,6  | <del>39.</del>           | 707 003                         | E06 000                     |
| SS      |                        |                            | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  Total expenses. Add lines 13-17 (must equal Part IX, column (A) line 25) | -                        | 707,093.                        | 596,089.<br>1,228,578.      |
| روای    |                        |                            | Revenue less expenses. Subtract line 18 from line 12   |                          | -79,660.                        | -138,296.                   |
| SCHWE   | ets or<br>ances        | -13                        | 9  | TO Be                    | eginning of Current Year        | End of Year                 |
| [ E 4 ] | land                   | 20                         | Total assets (Part X, line 16) NOV 1 5 2017  | IOI —                    | 479,379.                        | 356,677.                    |
| C       | ASS                    | 21                         | Total liabilities (Part X, line 26)  |                          | 37,470.                         | 53,064.                     |
| 30      | Net Asset<br>Fund Bala | 22                         | Net assets or fund balances. Subtract line 21 from line 20 OCOTE A: 1 177  | 그룹[                      | 441,909.                        | 303,613.                    |
| $\Box$  |                        | rt II                      | Signature Block  |                          |                                 |                             |
| 9       | Unde                   | r pena                     | alties of perjury, I declare that I have examined this return, including accompanying schedule   | s and statem             | nents, and to the best of my l  | knowledge and belief, it is |
| ಾ<br>>  | true,                  | corre                      | ct, and complete. Declaration of preparer (other than officer) is based on all information of wi                                       | hich prepare             | r has any knowledge.            |                             |
| 2017    |                        |                            | Shadh Lathlean   |                          | 10/3/                           | 17                          |
| ~       | Sigi                   |                            | Signature of Officer   |                          | Date 7                          |                             |
|         | Her                    | е                          | ELISA MEDINA, EXEC DIR Type or print name and title  |                          | <del></del>                     |                             |
|         |                        |                            | Print/Type preparer's name  Preparer's signature   |                          | Date / Check                    | PTIN                        |
|         | Paid                   |                            | LAVOIE & COMPANY, P.C.   | 0                        | アカハ・ハー・ニ                        | P00408448                   |
|         | Prep                   |                            | Firm's name LAVOIE & COMPANY, PC   | <del>///</del>           |                                 | 86-1040903                  |
|         | Use                    |                            | Firm's address 3801 N. CAMPBELL AVE. SUITE A   |                          | Timi o Liv                      | OU TOTOJOJ                  |
|         |                        | •                          | TUCSON, AZ/85719   |                          | Рроле по. 5 2 0                 | -322-0966                   |
|         | May                    | the II                     | RS discuss this return with the preparer shown above? (see instructions)   |                          | 1. 110.10 110.10 20 0           | X Yes No                    |
|         |                        | 1 11-                      |  | ons.                     | <del></del>                     | Form <b>990</b> (2016)      |

Form 990 (2016) HANDS OF HOPE TUCSON
Part IV Checklist of Required Schedules

|     |  |                   | Yes  | No       |
|-----|--|-------------------|--|----------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                              |                   |  |          |
| •   | If "Yes," complete Schedule A  | 1                 | x  |          |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2                 | X  |          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |                   | **   |          |
| 3   | public office? If "Yes," complete Schedule C, Part I   | 3                 |  | х        |
|     |  |                   |  |          |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect |                   |  | Χ_       |
| _   | during the tax year? If "Yes," complete Schedule C, Part II  | 4_                |  |          |
| 5   | is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or     | _                 |  | v        |
| _   | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                   | _5                |  | X        |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to        | _                 |  | 7,7      |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I     | _6                |  | X        |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                        |                   | 1  |          |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                             | _7_               |  | X_       |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete     |                   |  |          |
|     | Schedule D, Part III   | _8_               | <u> </u>   | X        |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for    |                   |  |          |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?        |                   |  |          |
|     | If "Yes," complete Schedule D, Part IV   | 9                 | <u> </u>   | X        |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent    |                   |  |          |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10                |  | X        |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X |                   |  |          |
|     | as applicable.   |                   |  | İ        |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,      |                   | !  |          |
|     | Part VI  | 11a               | X  |          |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total      |                   |  | }        |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b               |  | X        |
| С   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total       |                   |  |          |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c               |  | X        |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in     |                   | ļ  |          |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d               |  | X        |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X            | 11e               |  | X        |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses          |                   | ļ  |          |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X           | 11f               |  | X        |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete              |                   |  |          |
|     | Schedule D, Parts XI and XII   | 12a               |  | X        |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                        |                   |  |          |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional            | 12b               | L  | X        |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                | 13                |  | Х        |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                      | 14a               |  | X        |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,          |                   |  |          |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       |                   | 1  | ļ        |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b_              |  | X        |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any        | _                 |  |          |
|     | foreign organization? If "Yes," complete Schedule F. Parts II and IV   | 15                | ł  | X        |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to         |                   |  |          |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16                |  | x        |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,          | <u> </u>          |  | <u> </u> |
| ••  | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17                |  | x        |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines     | <del>  ''</del>   | <del>                                     </del> | 1        |
| 13  | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18                | 1  | х        |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"           | <del>  '8</del> - | $\vdash$   | A        |
| 13  | complete Schedule G, Part III  | 19                | 1  | x        |
|     | complete conseduc of rattill   |                   | 990  | (2016)   |
|     |  | COLL              |  | 15010    |

| _   |   | 4-2750922  | Р            | age 4        |
|-----|---|------------|--------------|--------------|
| Pai | t IV Checklist of Required Schedules (continued)  |            |              | <del></del>  |
|     |   |            | Yes          | No           |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a        | <u> </u>     | X            |
| þ   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                              | 20b        | ļ            | <u> </u>     |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                               | į          |              |              |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21         | <u></u>      | X            |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                             |            |              | ]            |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22         | <del> </del> | X            |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's cu                     | rrent      |              |              |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                            |            |              | Ì            |
|     | Schedule J  | 23         | X            | -            |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as                          |            |              |              |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complet                         | 1          |              |              |
|     | Schedule K. If "No", go to line 25a   | 24a        | <del> </del> | X            |
|     | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b        |              |              |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defe                         | Į.         |              | ļ            |
|     | any tax-exempt bonds?   | 24c        | ├            | <del> </del> |
|     | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                   | 24d        |              |              |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                              | 05-        |              |              |
| _   | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a        | }            | X            |
| þ   |   |            |              | İ            |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," comple<br>Schedule L, Part I | 25b        | Ì            | x            |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or                     |            |              |              |
| 20  | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Y                        | 1          | }            |              |
|     | complete Schedule L, Part II  | 26         |              | x            |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial                      | 20         | <del> </del> |              |
| 21  | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family members.                     | ner        | }            | ł            |
|     | of any of these persons? If "Yes," complete Schedule L, Part III  | 27         |              | x            |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV                         |            | <u> </u>     |              |
|     | instructions for applicable filing thresholds, conditions, and exceptions):   |            |              |              |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                                   | 28a        | X            |              |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, P                      |            |              | X            |
|     | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an                    |            |              |              |
|     | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c        |              | X            |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                                  | 29         | X            |              |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation               | on         |              |              |
|     | contributions? If "Yes," complete Schedule M  | 30         | Ì            | X            |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  |            |              |              |
|     | If "Yes," complete Schedule N, Part I   | 31         |              | X            |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                          |            |              |              |
|     | Schedule N, Part II   | 32         | <u> </u>     | X            |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                                |            | 1            |              |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33         | <u> </u>     | X            |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, at                  | nd         |              | 1            |
|     | Part V, line 1  | 34         | <u> </u>     | X            |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a        | ļ            | X            |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled en                     | ntity      |              |              |
|     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b        | <u> </u>     |              |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization                 | inization? | }            | 1            |
|     | If "Yes," complete Schedule R, Part V, line 2   | 36         |              | X            |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                          | }          | }            |              |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part VI                              | 37         | 1            | X            |

Form **990** (2016)

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

| Pai     | Check if Schedule O contains a response or note to any line in this Part V  |                 |        |          |
|---------|---|-----------------|--------|----------|
|         | Check in Contaction a response of hote to any line in this fact v   | <u>T</u>        | Yes    | No       |
| 1a      | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  | +               | ies    | NO       |
| ь       | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   |                 |        |          |
| c       | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming                              | - 1             | - 1    |          |
| _       | (gambling) winnings to prize winners?   | 10              | x      |          |
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   | $\neg \uparrow$ |        |          |
|         | filed for the calendar year ending with or within the year covered by this return 2a 21   |                 | }      |          |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                  | 2b              | x      |          |
|         | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                                       |                 | 1      |          |
| За      | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a              |        | X        |
| b       | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O                                    | 3b              |        |          |
| 4a      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a                       |                 | }      |          |
|         | financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                | 4a              |        | <u>X</u> |
| b       | If "Yes," enter the name of the foreign country. ▶  |                 | 1      |          |
|         | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)                              |                 |        |          |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a              |        | <u>X</u> |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                | 5b              |        | <u> </u> |
| С       | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  | 5c              |        |          |
| ва      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit                     | _               | }      | v        |
|         | any contributions that were not tax deductible as charitable contributions?   | 6a              |        | <u>X</u> |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   | 6b              | }      |          |
| 7       | Organizations that may receive deductible contributions under section 170(c).   | OD              |        |          |
| a       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a              | Ì      | X        |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b              |        |          |
| c       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required                               | -               |        |          |
|         | to file Form 8282?  | 7c              | - {    | X        |
| đ       | If "Yes," indicate the number of Forms 8282 filed during the year   |                 |        |          |
| e       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                 | 7e              |        |          |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                    | 7f              |        |          |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                | 7g              |        |          |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?              | 7h              |        |          |
| 8       | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  | 1               | - 1    |          |
|         | sponsoring organization have excess business holdings at any time during the year?  | 8               |        |          |
| 9       | Sponsoring organizations maintaining donor advised funds.   |                 | 1      |          |
| а       | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a              |        |          |
| ь       | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b              | }      |          |
| 10      | Section 501(c)(7) organizations, Enter:   | 1               | - 1    |          |
| -       | Initiation fees and capital contributions included on Part VIII, line 12  |                 | }      |          |
|         | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |                 | ļ      |          |
| 11<br>a | Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders   | 1               | }      |          |
|         | Gross income from other sources (Do not net amounts due or paid to other sources against  |                 | {      |          |
| b       | amounts due or received from them.)   | 1               | }      |          |
| 12a     |   | 12a             | 1      |          |
|         | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 124             |        |          |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.  | - 1             | }      |          |
|         | range di Maria di Maria di Maria di Maria di Maria di Maria di Maria di Maria di Maria di Maria di Maria di Ma                                  | 13a             |        |          |
| _       | Note. See the instructions for additional information the organization must report on Schedule O.   |                 |        |          |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which the  |                 | ł      |          |
|         | organization is licensed to issue qualified health plans  |                 | j      |          |
| c       | Enter the amount of reserves on hand  |                 | }      |          |
| 14a     | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a             |        | X        |
|         |   | 14b             | $\Box$ |          |
|         |   |                 | . 000  | 20161    |

94-2750922 HANDS OF HOPE TUCSON Form 990 (2016) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  $\mathbf{x}$ Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 5 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? Х 8b b Each committee with authority to act on behalf of the governing body? is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Х Did the organization have a written whistleblower policy? 13 13 X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶AZ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website Own website X Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records:

<u> HANDS OF HOPE - (520) 321-9765</u> 7777 E SPEEDWAY, TUCSON,

Form 990 (2016)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

| Check this box if neither the organization n | (B)            |                                |                       | (0       | <b>C)</b>    |                              |        | (D)             | (E)             | (F)           |
|--|----------------|--------------------------------|-----------------------|----------|--------------|------------------------------|--------|-----------------|-----------------|---------------|
| Name and Title                               | Average        | (do                            |                       | Posi     |              | than                         | one I  | Reportable      | Reportable      | Estimated     |
|  | hours per      | box                            | , unte                | ss pe    | rson         | s bot                        | h an I | compensation    | compensation    | amount of     |
|  | week           |                                | Ser an                | l a u    | recio        | Trus                         | 100)   | from            | from related    | other         |
|  | (list any      | ece                            |                       |          |              |                              |        | the             | organizations   | compensation  |
|  | hours for      | ē                              | يوا                   | [ ]      |              | age                          |        | organization    | (W-2/1099-MISC) | from the      |
|  | related        | ustee                          | trust                 |          | يو           | E S                          |        | (W-2/1099-MISC) |                 | organization  |
|  | organizations  | ral tr                         | Ola                   |          | Bloy 6       | 5 8                          |        |                 |                 | and related   |
|  | below<br>line) | Individual trustee or director | Institutional trustee | Officer  | Key employee | Highest compensated employee | Former |                 |                 | organizations |
| (1) L. BENSON                                | 2.00           |                                |                       |          |              |                              |        |                 |                 |               |
| MEMBER                                       |                | X                              | Ĺ                     | X        | L            | ļ                            |        | 0.              | 0.              | 0.            |
| (2) J. BAQUET HAMMOND                        | 2.00           |                                |                       |          |              |                              |        |                 |                 | •             |
| CHAIR  |                | X                              | _                     | X        |              | -                            |        | 0.              | 0.              | 0.            |
| (3) M. HUST                                  | 2.00           |                                |                       |          |              |                              |        | _               |                 | _             |
| TREASURER                                    |                | X                              | <u> </u>              | Х        | ļ            | ļ                            |        | 0.              | 0.              | 0.            |
| (4) M. MARTIN                                | 2.00           |                                |                       | İ        |              |                              |        |                 |                 | •             |
| VICE CHAIR                                   |                | X                              | <u> </u>              |          |              | -                            |        | 0.              | 0.              | 0.            |
| (5) J. REILLY                                | 2.00           | ,,                             |                       |          |              | ١.                           |        |                 |                 | •             |
| SECRETARY                                    | 40 00          | X                              |                       |          | <u> </u>     | -                            |        | 0.              | 0.              | 0.            |
| (6) J. TABOR                                 | 40.00          | ł                              |                       |          |              |                              | ٠,     | 00 226          | o.              | 2 047         |
| EXEC DIR                                     | <del></del>    |                                | _                     |          | _            | ├                            | X      | 98,226.         |                 | 2,947.        |
|  | <del></del>    |                                |                       |          |              | 1                            |        |                 |                 |               |
|  |                | -                              | <del>  -</del>        |          |              |                              | -      |                 |                 |               |
|  |                | }                              |                       | İ        | Ì            |                              |        |                 |                 |               |
|  |                | _                              | $\vdash$              | _        |              | ┝                            |        |                 |                 |               |
|  | ļ ——           |                                |                       |          |              | ļ                            |        |                 |                 |               |
|  |                | _                              | 一                     | _        |              | <del> </del>                 | -      |                 |                 |               |
|  |                |                                | ļ                     |          | Ì            | ļ                            |        |                 |                 |               |
|  |                |                                |                       |          |              | 1                            | _      |                 |                 |               |
|  |                | 1                              |                       |          |              |                              |        |                 |                 |               |
|  |                |                                |                       |          |              |                              |        |                 |                 |               |
|  |                |                                |                       |          |              |                              | _      |                 |                 |               |
|  |                |                                |                       | }        |              |                              |        |                 |                 |               |
|  |                |                                |                       |          |              |                              |        |                 |                 |               |
|  |                |                                |                       |          | •            | 1                            |        |                 | 1               |               |
|  |                |                                | _                     |          |              | <u> </u>                     |        |                 |                 |               |
|  |                |                                | ŀ                     |          |              | -                            |        |                 |                 |               |
|  |                | ı                              | ı                     | ı        | 1            |                              | i      | l               |                 |               |
|  |                |                                |                       | <u> </u> | -            | _                            |        |                 |                 |               |
|  |                | -                              |                       |          | ļ —          |                              |        |                 |                 |               |
|  |                |                                |                       |          |              |                              |        |                 |                 |               |
|  |                |                                |                       |          |              |                              |        |                 |                 |               |

Form 990 (2016)

| Part VII   Section A. Officers, Directors, Tr<br>(A)<br>Name and title  | (B) Average hours per week (list any                    | Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              | than (                       | one<br>h an | ( <b>D</b> )  Reportable  compensation  from  the | (E) Reportable compensation from related organizations |          | am                 | (F)<br>mated<br>ount of<br>other<br>pensat    | of             |
|---|---|--|-----------------------|---------|--------------|------------------------------|-------------|---|--|----------|--------------------|---|----------------|
|   | hours for<br>related<br>organizations<br>below<br>line) | Individual frustee or director   | Institutional trustee | Officer | Кеу етріоуее | Highest compensated employee | Former      | organization<br>(W·2/1099-MISC)                   | (W-2/1099-MIS  |          | fro<br>orga<br>and | om the<br>inization<br>relate<br>nization     | on<br>ed       |
|   | -   | -  |                       |         |              |                              |             |   |  |          |                    |   |                |
|   |   | _  |                       |         |              | -                            |             |   |  |          |                    |   |                |
|   |   |  |                       |         |              |                              |             |   |  |          | <del>-</del>       |   |                |
|   |   |  | -                     |         | -            |                              |             |   |  |          |                    |   |                |
| <del> </del>  |   | -  |                       |         |              |                              |             |   | i  |          | <u> </u>           |   |                |
|   |   |  |                       |         |              |                              |             |   |  |          |                    |   |                |
|   |   |  |                       |         |              |                              |             |   |  |          |                    |   |                |
| 4.0.1.1.1   |   |  |                       |         |              |                              |             | 98,226.   |  | 0        |                    | 2,94  | 47             |
| 1b Sub-total c Total from continuation sheets to Part   | VII, Section A  |  |                       |         |              |                              |             | 98,226.   |  | 0.       |                    | 2,94  | 0              |
| <ul> <li>Total (add lines 1b and 1c)</li> <li>Total number of individuals (including but compensation from the organization)</li> </ul> |   | nose   | liste                 | ed a    | bove         | e) wł                        | no re       |   | 0,000 of reportab                                      |          |                    | <u>, , , , , , , , , , , , , , , , , , , </u> | <del>= /</del> |
| 3 Did the organization list any former offic  | ··-   | uste   | e, ke                 | ey er   | nplc         | yee                          | , or        | highest compensated e                             | mployee on   | [        | _                  | Yes   | No             |
| Ine 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the  | sum of reportab   | le c   |                       |         |              |                              |             | •   | the organization                                       |          | 3                  | X   |                |
| and related organizations greater than \$ 5 Did any person listed on line 1a receive of   | or accrue compe   | nsat   | tion                  | from    | any          | / unr                        |             |   | idual for services                                     |          | 4                  |   | X              |
| rendered to the organization? If "Yes," or Section B. Independent Contractors   |   |  |                       |         |              |                              |             |   |  |          | 5                  |   | X              |
| Complete this table for your five highest<br>the organization. Report compensation f  | •   |  |                       |         |              |                              |             |   |  | npens    |                    |   |                |
| (A)<br>Name and busine  | ess address   | N  | ON                    | E_      |              |                              | _           | (B) Description of s                              | services   | C        | (Compe             | s)<br>nsation                                 | 1              |
|   |   |  |                       |         |              |                              |             |   |  | <u>-</u> |                    |   | ·              |
|   | <u></u>   |  |                       |         | _            |                              |             |   |  |          |                    |   |                |
|   | <del></del>   |  |                       |         |              |                              |             |   |  |          |                    |   |                |
|   |   |  | _                     |         |              |                              |             |   |  |          |                    |   |                |
| 2 Total number of independent contractor  | •   | not li   | ımıte                 | ed to   |              | _                            | stec        | above) who received n                             | nore than  |          |                    |   |                |
| \$100,000 of compensation from the orga   | anization 🕨   | -  |                       |         |              | 0                            |             |   |  |          | Form               | <u> </u>                                      |                |

|  | <del>t V</del> I | II Statement of Rever  |                 | 1 TOCHOIN                         |                     |  | <u> </u>                                | 0 7 2 2 1 ago 5   |
|--|------------------|--|-----------------|-----------------------------------|---------------------|--|---|---|
|  |                  | Check if Schedule O conti  |                 | or note to any lin                | e in this Part VIII |  |   |   |
|  |                  | GARGER GOLGGER   | anio a response | of field to ally in               | (A) Total revenue   | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | Revenue excluded<br>from tax under<br>sections<br>512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | e<br>f           | Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abor | ts, and ve 1f 1 | ,096,431.<br>159,182.             | 1,096,431.          |  |   |   |
|  | 2 a              | FR EVENTS-EXEMP  | T PURPO         | Business Code<br>624100<br>624100 | 10,071.<br>6,740.   | 10,071.<br>6,740.                      |   |   |
| Program Service<br>Revenue                             | e<br>f           | d  |                 |                                   | 16.045              |  |   |   |
| $\rightarrow$  |                  | Total. Add lines 2a-2f   | <del></del>     |                                   | 16,811.             |  |   | <del> </del>  |
| [  | 3                | Investment income (including other similar amounts) Income from investment of tax  |                 | <b>&gt;</b>                       | 272.                |  |   | 272.  |
| 1  | 5<br>6 a         | Royalties  a Gross rents   | (i) Real        | (ii) Personal                     |                     |  |   |   |
|  | t<br>c           | Less. rental expenses Rental income or (loss) Net rental income or (loss)  |                 | <b>•</b>                          |                     |  |   |   |
|  |                  | a Gross amount from sales of<br>assets other than inventory<br>b Less: cost or other basis<br>and sales expenses   | (i) Securities  | (ii) Other                        |                     |  |   |   |
|  | •                | c Gain or (loss) d Net gain or (loss)  |                 | -23,232 <b>.</b><br>▶             | -23,232.            | -23,232.                               |   |   |
| Other Revenue  | 8 8              | a Gross income from fundraisin including \$ contributions reported on line Part IV, line 18  | of<br>1c). See  | a                                 |                     |  |   |   |
| ¥.   | 1                | b Less: direct expenses  | . 1             | b                                 |                     | i<br>II                                |   |   |
| O  | •                | <ul> <li>Net income or (loss) from fund</li> </ul>   | draising events |                                   |                     |  |   |   |
|  |                  | a Gross income from gaming ac<br>Part IV, line 19  |                 | a                                 |                     |  |   |   |
|  |                  | <ul><li>b Less. direct expenses</li><li>c Net income or (loss) from gan</li></ul>  |                 | b L                               |                     | }                                      |   | }   |
|  |                  | a Gross sales of inventory, less and allowances  | returns         | a                                 |                     |  |   |   |
|  | 1                | b Less. cost of goods sold c Net income or (loss) from sale  |                 | b                                 |                     |  |   |   |
|  |                  | Miscellaneous Revenu   | ıe              | Business Code                     |                     |  |   |   |
|  | 11 (             |  |                 |                                   |                     | <b></b>                                | <u> </u>                                | <del> </del>  |
|  | ļ                | b  |                 |                                   |                     |  |   | -   |
|  | ł                | d All other revenue  |                 |                                   | <u> </u>            | <del> </del>                           |   | <del></del>   |
|  |                  | d All other revenue  e Total, Add lines 11a-11d  | •               | •                                 |                     | <del> </del>                           |   | <del></del>   |
|  | 12               | Total revenue. See instructions.   |                 |                                   | 1,090,282.          | -6,421.                                | 0                                       | . 272.  |

# Form 990 (2016) HANDS OF HOPE TUCSON Part IX Statement of Functional Expenses

|        | Check if Schedule O contains a respons   |                       | his Part IX<br>(B)       | (C)                             | (D)                                    |
|--------|--|-----------------------|--------------------------|---------------------------------|--|
|        | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | Program service expenses | Management and general expenses | ( <b>D)</b><br>Fundraising<br>expenses |
| 1      | Grants and other assistance to domestic organizations  |                       |                          |                                 |  |
|        | and domestic governments. See Part IV, line 21   |                       |                          |                                 |  |
| 2      | Grants and other assistance to domestic  |                       |                          |                                 |  |
|        | individuals. See Part IV, line 22  |                       |                          |                                 |  |
| 3      | Grants and other assistance to foreign   |                       |                          | :                               |  |
|        | organizations, foreign governments, and foreign  |                       |                          |                                 |  |
|        | individuals. See Part IV, lines 15 and 16  |                       |                          |                                 |  |
| 4      | Benefits paid to or for members  |                       |                          |                                 |  |
| 5      | Compensation of current officers, directors,   | FC 100                | F.C. 100                 |                                 |  |
|        | trustees, and key employees  | 56,100.               | 56,100.                  |                                 |  |
| 6      | Compensation not included above, to disqualified   | i                     |                          |                                 |  |
|        | persons (as defined under section 4958(f)(1)) and  |                       |                          |                                 |  |
|        | persons described in section 4958(c)(3)(B)   | 400 101               | 252 060                  | 126 000                         | 98,262                                 |
| 7      | Other salaries and wages   | 489,121.              | 253,869.                 | 136,990.                        | 90,404                                 |
| 8      | Pension plan accruals and contributions (include   | 12,143.               | 6,648.                   | 3,816.                          | 1,679                                  |
| _      | section 401(k) and 403(b) employer contributions)  | 34,142.               | 28,743.                  | 971.                            | 4,428                                  |
| 9      | Other employee benefits  | 40,983.               | 23,152.                  | 10,459.                         | 7,372                                  |
| 10     | Payroll taxes Fees for services (non-employees):   | 40,000.               | 23,132.                  | 10,437.                         | 1,512                                  |
| 11     |  |                       |                          |                                 |  |
| a<br>b | · · · · · · · · · · · · · · · · · ·  |                       |                          |                                 |  |
| 6      | Accounting   |                       |                          |                                 |  |
| d      |  |                       |                          |                                 | ····                                   |
| e      | Destaurant fundament comment Con Doct IV line 47   |                       |                          |                                 |  |
| f      | Investment management fees   |                       |                          |                                 |  |
| g      | 00 // // // // // // // // // // // // /   |                       |                          |                                 |  |
| 3      | column (A) amount, list line 11g expenses on Sch O.)   |                       |                          |                                 |  |
| 12     | Advertising and promotion  | 141,565.              | 48,591.                  |                                 | 92,974                                 |
| 13     | Office expenses  |                       |                          |                                 |  |
| 14     | Information technology   |                       |                          |                                 |  |
| 15     | Royalties  |                       |                          |                                 |  |
| 16     | Occupancy  | 47,529.               | 36,371.                  | 7,200.                          | 3,958                                  |
| 17     | Travel .   | 5,811.                | 3,450.                   | 1,820.                          | 541                                    |
| 18     | Payments of travel or entertainment expenses   |                       |                          |                                 |  |
|        | for any federal, state, or local public officials  |                       |                          |                                 |  |
| 19     | Conferences, conventions, and meetings   |                       |                          |                                 | <u>-</u>                               |
| 20     | Interest .   |                       |                          |                                 |  |
| 21     | Payments to affiliates   |                       |                          |                                 |  |
| 22     | Depreciation, depletion, and amortization  | 15,053.               | 13,615.                  | 1,438.                          |  |
| 23     | Insurance .  | 10,195.               | 7,229.                   | 2,966.                          |  |
| 24     | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) |                       |                          |                                 |  |
| а      | PROFESSIONAL SERVICES  | 150,181.              | 101,762.                 | 14,960.                         | 33,459                                 |
| b      | DADY OF OBUILDIO / GUDDI TOG   | 33,195.               | 33,195.                  |                                 |  |
| c      | OTHER  | 33,051.               | 13,341.                  | 3,796.                          | 15,914                                 |
| c      | BANQUET HALL AND MEAL  | 25,021.               | 313.                     |                                 | 24,708                                 |
| е      | All other expenses SEE SCH O   | 134,488.              | 92,784.                  | 20,360.                         | 21,344                                 |
| 25     | Total functional expenses. Add lines 1 through 24e   | 1,228,578.            | 719,163.                 | 204,776.                        | 304,639                                |
| 26     | Joint costs. Complete this line only if the organization   |                       |                          |                                 |  |
|        | reported in column (B) joint costs from a combined   |                       |                          |                                 |  |
|        | educational campaign and fundraising solicitation.   |                       |                          |                                 |  |
|        | Check here If following SOP 98-2 (ASC 958-720)   |                       |                          |                                 | Form <b>990</b> (201                   |

| Par                         | t X | Balance Sheet   |   |                          |     |                                       |
|-----------------------------|-----|---|---|--------------------------|-----|---------------------------------------|
|                             |     | Check if Schedule O contains a response or note to any line in t    | his Part X                                    |                          |     |                                       |
|                             |     |   |   | (A)<br>Beginning of year |     | (B)<br>End of year                    |
|                             | 1   | Cash - non-interest-bearing   |   | 173,140.                 | 1   | 54,511.                               |
|                             | 2   | Savings and temporary cash investments                              | <u>:</u>                                      |                          | 2   |                                       |
|                             | 3   | Pledges and grants receivable, net                                  | Ĺ   |                          | 3   |                                       |
|                             | 4   | Accounts receivable, net  |   |                          | 4   |                                       |
|                             | 5   | Loans and other receivables from current and former officers, d     | rectors,                                      |                          |     |                                       |
|                             |     | trustees, key employees, and highest compensated employees.         | Complete                                      |                          |     |                                       |
|                             |     | Part II of Schedule L .   |   |                          | 5   |                                       |
|                             | 6   | Loans and other receivables from other disqualified persons (as     | defined under                                 |                          |     |                                       |
|                             |     | section 4958(f)(1)), persons described in section 4958(c)(3)(B), a  | nd contributing                               |                          |     |                                       |
|                             |     | employers and sponsoring organizations of section 501(c)(9) vo      | luntary                                       |                          |     |                                       |
| S.                          |     | employees' beneficiary organizations (see instr). Complete Part     | II of Sch L                                   |                          | 6   |                                       |
| Assets                      | 7   | Notes and loans receivable, net                                     | Į.  |                          | 7   | <u> </u>                              |
| ¥                           | 8   | Inventories for sale or use   |   |                          | 8   |                                       |
|                             | 9   | Prepaid expenses and deferred charges                               |   | 25,442.                  | 9   | 22,057.                               |
|                             | 10a | Land, buildings, and equipment, cost or other                       |   |                          |     |                                       |
|                             |     | basis. Complete Part VI of Schedule D 10a                           | 494,063.                                      |                          |     |                                       |
|                             | ь   | Less. accumulated depreciation 10b                                  | 213,954.                                      | 280,797.                 | 10c | 280,109.                              |
|                             | 11  | Investments - publicly traded securities                            |   |                          | 11  | <u> </u>                              |
|                             | 12  | Investments - other securities. See Part IV, line 11                | L   | . <u> </u>               | 12  | · · · · · · · · · · · · · · · · · · · |
|                             | 13  | Investments - program-related. See Part IV, line 11                 |   |                          | 13  |                                       |
|                             | 14  | Intangible assets   |   | ·                        | 14  |                                       |
|                             | 15  | Other assets. See Part IV, line 11                                  | Į.  |                          | 15  |                                       |
|                             | 16_ | Total assets. Add lines 1 through 15 (must equal line 34)           |   | 479,379.                 | 16  | <u>356,677.</u>                       |
|                             | 17  | Accounts payable and accrued expenses                               |   | <u>37,470.</u>           | 17  | 53,064.                               |
|                             | 18  | Grants payable  |   | 18                       |     |                                       |
|                             | 19  | Deferred revenue  |   |                          | 19  |                                       |
|                             | 20  | Tax-exempt bond liabilities   |   |                          | 20  |                                       |
|                             | 21  | Escrow or custodial account liability Complete Part IV of Scheo     | lule D  |                          | 21  |                                       |
| S                           | 22  | Loans and other payables to current and former officers, direct     |   |                          |     |                                       |
| Ě                           |     | key employees, highest compensated employees, and disqualif         | ied persons.                                  |                          |     |                                       |
| Liabilities                 |     | Complete Part II of Schedule L                                      | ļ   |                          | 22  |                                       |
|                             | 23  | Secured mortgages and notes payable to unrelated third partie       | s   |                          | 23  |                                       |
|                             | 24  | Unsecured notes and loans payable to unrelated third parties        |   |                          | 24  |                                       |
|                             | 25  | Other liabilities (including federal income tax, payables to relate | d third                                       |                          |     |                                       |
|                             |     | parties, and other liabilities not included on lines 17-24) Comple  | ete Part X of                                 |                          |     |                                       |
|                             |     | Schedule D  | -   |                          | 25  |                                       |
|                             | 26  | Total liabilities. Add lines 17 through 25                          |   | <u>37,470.</u>           | 26  | 53,064.                               |
|                             |     | Organizations that follow SFAS 117 (ASC 958), check here            | ► X and                                       |                          |     |                                       |
| es                          | 1   | complete lines 27 through 29, and lines 33 and 34.                  |   |                          |     | 222 445                               |
| SE.                         | 27  | Unrestricted net assets .   | ļ   | 426,443.                 |     | 288,147.                              |
| 3ali                        | 28  | Temporarily restricted net assets                                   |   | 15,466.                  | 28  | 15,466.                               |
| 힏                           | 29  | Permanently restricted net assets                                   |   |                          | 29  |                                       |
| Ē                           |     | Organizations that do not follow SFAS 117 (ASC 958), check          | k here ▶Ш                                     |                          |     |                                       |
| ō                           |     | and complete lines 30 through 34.                                   |   |                          |     |                                       |
| ets                         | 30  | Capital stock or trust principal, or current funds                  |   |                          | 30  |                                       |
| Ass                         | 31  | Paid-in or capital surplus, or land, building, or equipment fund    |   |                          | 31  |                                       |
| Net Assets or Fund Balances | 32  | Retained earnings, endowment, accumulated income, or other          | funds   |                          | 32  | 202 444                               |
| Z                           | 33  | Total net assets or fund balances                                   |   | 441,909.                 |     | 303,613                               |
|                             | 34  | Total liabilities and net assets/fund balances                      | <u>, , , , , , , , , , , , , , , , , , , </u> | 479,379.                 | 34  | <u>356,677</u> .                      |

Form **990** (2016)

| orm | 990 (2016) HANDS OF HOPE TUCSON   | 94-27       | 50922      | Pag | <sub>je</sub> 12 |
|-----|---|-------------|------------|-----|------------------|
| Pai | t XI Reconciliation of Net Assets   |             |            |     |                  |
|     | Check if Schedule O contains a response or note to any line in this Part XI   |             |            |     |                  |
|     |   |             |            | -   |                  |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1           | 1,090      | , 2 | 82.              |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  | 2           | 1,228      | , 5 | 78.              |
| 3   | Revenue less expenses. Subtract line 2 from line 1  | 3           | -138       | , 2 | 96.              |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                             | 4           | 441        | .,9 | <u>09.</u>       |
| 5   | Net unrealized gains (losses) on investments  | 5           |            |     |                  |
| 6   | Donated services and use of facilities  | 6           |            |     |                  |
| 7   | Investment expenses   | 7           |            |     |                  |
| 8   | Prior period adjustments .  | 8           |            |     |                  |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)  | 9           |            |     | 0.               |
| 10  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,                    |             |            |     |                  |
|     | column (B))   | 10          | <u>303</u> | , 6 | <u>13.</u>       |
| Pai | t XII Financial Statements and Reporting  |             |            |     | _                |
|     | Check if Schedule O contains a response or note to any line in this Part XII  |             |            |     |                  |
|     |   |             |            | Yes | No_              |
| 1   | Accounting method used to prepare the Form 990.   |             | [ [        | - 1 |                  |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule        | Ο.          |            |     |                  |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |             | 2a         | X   |                  |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | d on a      |            |     |                  |
|     | separate basis, consolidated basis, or both:  |             |            | ļ   |                  |
|     | X Separate basis Consolidated basis Both consolidated and separate basis  |             |            |     |                  |
| b   | Were the organization's financial statements audited by an independent accountant?                                    |             | 2b         |     | <u>X</u>         |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | e basis,    |            |     |                  |
|     | consolidated basis, or both:  |             |            |     |                  |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |             |            |     | i                |
| ¢   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | e audit,    |            |     |                  |
|     | review, or compilation of its financial statements and selection of an independent accountant?                        |             | 2c         |     | <u>X</u>         |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in Sch     |             |            |     |                  |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si    | ngle Audıt  |            |     | İ                |
|     | Act and OMB Circular A-133?   |             | 3a         |     | X                |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | iired audit |            |     |                  |
|     | or audits, explain why in Schedule O and describe any steps taken to undergo such audits                              |             | 3b         |     |                  |
|     |   |             | Form 9     | 990 | (2016)           |

#### SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMR No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 94-2750922 HANDS OF HOPE TUCSON Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III ) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions), You must complete Part IV. Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) is the organization listed (i) Name of supported (III) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sed     | ction A. Public Support  |                      |                      |                        |                      |  |                 |
|---------|--|----------------------|----------------------|------------------------|----------------------|--|-----------------|
| Cale    | ndar year (or fiscal year beginning in)                            | (a) 2012             | <b>(b)</b> 2013      | (c) 2014               | (d) 2015             | (e) 2016   | (f) Total       |
|         | Gifts, grants, contributions, and                                  |                      |                      |                        |                      |  |                 |
|         | membership fees received. (Do not                                  | <br>                 |                      |                        |                      |  |                 |
|         | include any "unusual grants.")                                     | ļ .                  |                      |                        | }                    |  |                 |
| 2       | Tax revenues levied for the organ-                                 |                      |                      |                        |                      |  |                 |
| _       | ization's benefit and either paid to                               | <br>                 |                      |                        |                      |  |                 |
|         | or expended on its behalf  | <br>                 |                      | 1                      | }                    | 1  |                 |
| 3       | The value of services or facilities                                | <del></del>          |                      |                        |                      |  |                 |
| Ī       | furnished by a governmental unit to                                | <br>                 | ľ                    |                        |                      |  |                 |
|         | the organization without charge                                    | İ                    | j                    |                        | 1                    | ļ  |                 |
| 4       | Total, Add lines 1 through 3                                       |                      |                      | <del> </del>           | <del></del>          |  |                 |
|         | The portion of total contributions                                 |                      |                      |                        | <del> </del>         |  | <del></del>     |
| 9       | by each person (other than a                                       |                      |                      |                        | }                    |  |                 |
|         | governmental unit or publicly                                      | <br>                 |                      |                        |                      |  |                 |
|         | supported organization) included                                   |                      | 1                    |                        |                      |  |                 |
|         | on line 1 that exceeds 2% of the                                   |                      |                      |                        | 1                    |  |                 |
|         | amount shown on line 11,   | <br>                 |                      |                        |                      |  |                 |
|         | ·  | İ                    |                      |                        |                      |  |                 |
| _       | column (f)   | ļ                    |                      | <del> </del>           | <del> </del>         | ļ  | <del></del>     |
|         | Public support. Subtract line 5 from line 4 ction B. Total Support |                      |                      |                        |                      |  |                 |
|         | <del></del>  | ( ) 0010             | #1.0040              | 43.0044                | ( 1) 2045            | (1)0010  | /O Tatal        |
|         | ndar year (or fiscal year beginning in)                            | (a) 2012             | (b) 2013             | (c) 2014               | (d) 2015             | (e) 2016   | (f) Total       |
|         | Amounts from line 4  | <del></del>          |                      |                        | <del> </del>         | <del>                                     </del> |                 |
| 8       | Gross income from interest,  |                      |                      |                        |                      |  |                 |
|         | dividends, payments received on                                    |                      | j                    |                        | ļ                    |  |                 |
|         | securities loans, rents, royalties                                 |                      |                      |                        | ļ                    |  | •               |
|         | and income from similar sources                                    |                      |                      |                        |                      | <u> </u>   |                 |
| 9       | Net income from unrelated business                                 |                      |                      |                        | 1                    |  |                 |
|         | activities, whether or not the                                     |                      |                      |                        |                      |  |                 |
|         | business is regularly carried on                                   |                      |                      |                        |                      |  |                 |
| 10      | Other income. Do not include gain                                  |                      | ]                    |                        |                      |  |                 |
|         | or loss from the sale of capital                                   |                      |                      |                        |                      |  |                 |
|         | assets (Explain in Part VI.)                                       |                      |                      |                        | ļ                    | <u> </u>   |                 |
| 11      | Total support. Add lines 7 through 10                              |                      |                      |                        |                      |  |                 |
| 12      | Gross receipts from related activities,                            | etc. (see instructi  | ons)                 |                        |                      | 12   |                 |
| 13      | First five years. If the Form 990 is for                           | r the organization's | s first, second, thi | rd, fourth, or fifth t | ax year as a section | on 501(c)(3)                                     |                 |
|         | organization, check this box and stor                              |                      |                      |                        |                      |  | <u> </u>        |
| Se      | ction C. Computation of Publ                                       | ic Support Pe        | rcentage             |                        | ····                 | <del></del>                                      |                 |
| 14      | Public support percentage for 2016 (                               | line 6, column (f) d | livided by line 11,  | column (f))            |                      | 14   | %               |
| 15      | Public support percentage from 2015                                | Schedule A, Part     | : II, line 14        |                        |                      | 15   | %               |
| 16a     | 33 1/3% support test - 2016. If the                                | organization did no  | ot check the box o   | on line 13, and line   | 14 is 33 1/3% or     | more, check this be                              | ox and          |
|         | stop here. The organization qualifies                              | as a publicly supp   | orted organizatio    | n                      |                      |  | ightharpoons    |
| Ł       | 33 1/3% support test - 2015. If the                                | organization did no  | ot check a box on    | line 13 or 16a, and    | d line 15 is 33 1/39 | % or more, check t                               | his box         |
|         | and stop here. The organization qual                               | ifies as a publicly  | supported organiz    | zation                 |                      |  | ightharpoons    |
| 17a     | 10% -facts-and-circumstances tes                                   | •                    | - · ·                |                        | e 13, 16a, or 16b,   | and line 14 is 10%                               | or more,        |
|         | and if the organization meets the "fac                             | _                    |                      |                        |                      |  |                 |
|         | meets the "facts-and-circumstances"                                |                      |                      |                        |                      |  | ▶□              |
| ŀ       | 10% -facts-and-circumstances tes                                   | -                    | •                    |                        | •                    | 17a, and line 15 is                              | 10% or          |
| •       | more, and if the organization meets the                            | _                    |                      |                        |                      |  |                 |
|         | organization meets the "facts-and-cire                             |                      |                      |                        | •                    |  | ▶ [ ]           |
| 18      | Private foundation, If the organization                            |                      | •                    | •                      | •                    |  | as 🔚            |
| <u></u> |  | s.cc. onook a        |                      | <u>,,, 01 17</u>       |                      |  | or 990-FZ) 2016 |

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| Sec  | ction A. Public Support  | elow, please comp                     | olete Paπ II.)    |                        |                     | <del></del>         |              |
|------|--|---------------------------------------|-------------------|------------------------|---------------------|---------------------|--------------|
|      | ndar year (or fiscal year beginning in)  | (a) 2012                              | <b>(b)</b> 2013   | (c) 2014               | (d) 2015            | (e) 2016            | (f) Total    |
|      | Gifts, grants, contributions, and  | (4) = 3 - 2                           | (4) = 0.10        |                        | 10/00/0             | <u> </u>            | (7)          |
|      | membership fees received. (Do not  |                                       |                   |                        |                     |                     |              |
|      | include any "unusual grants.")   | 1310302.                              | 1216514.          | 1175912.               | 1149939.            | 1096431.            | 5949098.     |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                                       | 6,200.            | 8,860.                 | 21,798.             | 10,071.             | 46,929.      |
| 3    | Gross receipts from activities that  |                                       |                   |                        |                     |                     |              |
|      | are not an unrelated trade or bus-<br>iness under section 513  |                                       |                   | 12,123.                | 51,687.             | 6,740.              | 70,550.      |
| 4    | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                                       |                   |                        |                     |                     |              |
|      | The value of services or facilities furnished by a governmental unit to the organization without charge  |                                       |                   |                        |                     |                     |              |
|      | Total. Add lines 1 through 5   | 1310302.                              | 1222714.          | 1196895.               | 1223424.            | 1113242.            | 6066577.     |
| 7a   | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                                       |                   |                        | <u></u>             |                     | 0.           |
| b    | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |                                       |                   |                        |                     |                     | 0.           |
| С    | Add lines 7a and 7b  |                                       |                   |                        |                     |                     | 0.           |
|      | Public support. (Subtract line 7c from line 6)   |                                       |                   |                        |                     |                     | 6066577.     |
| Cale | ndar year (or fiscal year beginning in)  | (a) 2012                              | (b) 2013          | (c) 2014               | (d) 2015            | (e) 2016            | (f) Total    |
| 9    | Amounts from line 6  | 1310302.                              | 1222714.          | 1196895.               | 1223424.            | 1113242.            | 6066577.     |
| 10a  | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources                                  | 495.                                  | 1,554.            | 490.                   | 367,                | 272.                | 3,178.       |
| b    | Unrelated business taxable income<br>(less section 511 taxes) from businesses<br>acquired after June 30, 1975  | ·<br>                                 |                   |                        |                     |                     |              |
|      | Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                       | 495.                                  | 1,554.            | 490.                   | 367.                | 272.                | 3,178.       |
| 12   | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                                       |                   | 58,344.                |                     | -23,232.            | 35,112.      |
| 13   | Total support. (Add lines 9, 10c, 11, and 12)  | 1310797.                              | 1224268.          | 1255729.               | 1223791.            | 1090282.            | 6104867.     |
|      | First five years. If the Form 990 is for   |                                       |                   | d, fourth, or fifth ta | ax year as a sectio | n 501(c)(3) organiz |              |
|      | check this box and stop here   |                                       |                   |                        |                     |                     | ▶□           |
| Sec  | ction C. Computation of Publ   | ic Support Pe                         | rcentage          |                        |                     |                     |              |
|      | Public support percentage for 2016 (I  |                                       |                   | column (f))            |                     | 15                  | 99.37 %      |
|      | Public support percentage from 2015  |                                       | •                 |                        |                     | 16                  | 99.03 %      |
| _    | ction D. Computation of Inve   |                                       |                   |                        |                     |                     |              |
| 17   |  |                                       |                   | ne 13, column (f))     |                     | 17                  | .05 %        |
| 18   | Investment income percentage from  | · · · · · · · · · · · · · · · · · · · | •                 |                        |                     | 18                  | .05 %        |
|      | 33 1/3% support tests - 2016. If the   | •                                     | •                 | on line 14, and line   | e 15 is more than 3 |                     |              |
|      | more than 33 1/3%, check this box a 33 1/3% support tests - 2015. If the   | nd stop here. The                     | organization qual | ifies as a publicly :  | supported organiz   | ation               | ightharpoons |
|      | line 18 is not more than 33 1/3%, che  | -                                     |                   |                        |                     |                     |              |
|      | Private foundation. If the organization  |                                       | •                 | •                      |                     | •                   |              |

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

| Sec | tion A. All Supporting Organizations   |     |          |    |
|-----|--|-----|----------|----|
|     |  |     | Yes      | No |
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing               |     |          |    |
|     | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by           |     |          |    |
|     | class or purpose, describe the designation If historic and continuing relationship, explain.                       | 1   |          |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status             |     |          |    |
|     | under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported    |     |          |    |
|     | organization was described in section 509(a)(1) or (2).  | 2   |          | _  |
| За  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer   |     |          |    |
|     | (b) and (c) below.   | 3a  |          |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and   |     |          |    |
|     | satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the         |     |          |    |
|     | organization made the determination.   | 3b  |          |    |
| c   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)   |     |          |    |
|     | purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.             | 3c  |          |    |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? If           |     |          |    |
|     | "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.  | 4a  |          |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign        |     |          |    |
|     | supported organization? If "Yes," describe in Part VI how the organization had such control and discretion         |     |          |    |
|     | despite being controlled or supervised by or in connection with its supported organizations                        | 4b_ |          |    |
| С   | Did the organization support any foreign supported organization that does not have an IRS determination            |     |          |    |
|     | under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used    |     |          |    |
|     | to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)     |     |          |    |
|     | purposes.  | 4c  |          |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"         |     |          |    |
|     | answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN         |     |          |    |
|     | numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;      |     |          |    |
|     | (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action  |     |          | 1  |
|     | was accomplished (such as by amendment to the organizing document).  | _5a |          |    |
| b   | Type I or Type II only. Was any added or substituted supported organization part of a class already                |     |          |    |
|     | designated in the organization's organizing document?  | 5b  |          |    |
| С   | Substitutions only. Was the substitution the result of an event beyond the organization's control?                 | 5c  |          |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to |     |          | 1  |
|     | anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class          |     |          | }  |
|     | benefited by one or more of its supported organizations, or (iii) other supporting organizations that also         |     |          |    |
|     | support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in   |     |          |    |
|     | Part VI.   | 6   |          |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor    |     |          | ļ  |
|     | (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with  |     |          |    |
|     | regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).                 | 7   |          |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?    |     |          |    |
|     | If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).  | 8   |          |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more              |     |          |    |
|     | disqualified persons as defined in section 4946 (other than foundation managers and organizations described        | 1   |          |    |
|     | In section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.   | 9a  | <u> </u> |    |
| h   | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which    |     |          |    |

the supporting organization had an interest? If "Yes," provide detail in Part VI.

c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2016

9b

9с

10a

10b

632025 09-21-16

Schedule A (Form 990 or 990-EZ) 2016

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2016

instructions)

94-2750922 Page 7 Schedule A (Form 990 or 990-EZ) 2016 HANDS OF HOPE TUCSON Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI). See instructions 6 Total annual distributions. Add lines 1 through 6 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions Distributable amount for 2016 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2016 Amount for 2016 Distributable amount for 2016 from Section C, line 6 Underdistributions, if any, for years prior to 2016 (reasonable cause required-explain in Part VI). See instructions 3 Excess distributions carryover, if any, to 2016: b c From 2013 d From 2014 e From 2015 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2016 distributable amount Carryover from 2011 not applied (see instructions) j Remainder, Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2016 from Section D. line 7: a Applied to underdistributions of prior years **b** Applied to 2016 distributable amount c Remainder. Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI. See instructions Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI See instructions Excess distributions carryover to 2017. Add lines 3j and 4c Breakdown of line 7: 8 b Excess from 2013 c Excess from 2014 d Excess from 2015 e Excess from 2016

Schedule A (Form 990 or 990-EZ) 2016

| Schedule A | (Form 990 or 990-EZ) 2016 HANDS OF HOPE TUCSON   | 94-2750922 Page 8  |
|------------|--|--|
| Part VI    | Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 1 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1, Fection D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any ad (See instructions.) | 7a or 17b, Part III, line 12,<br>nes 1 and 2; Part IV, Section C,<br>Part V Section B, line 1a: Part V |
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#### SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

Inspection

Name of the organization

Employer identification number

|     | HANDS OF HOPE TUCS   |   | 94-2750922                                |
|-----|--|---|---|
| Par | t I Organizations Maintaining Donor Advise                           | ed Funds or Other Similar Funds or A                | Accounts. Complete if the                 |
|     | organization answered "Yes" on Form 990, Part IV, Iir                | ne 6  |   |
|     |  | (a) Donor advised funds                             | (b) Funds and other accounts              |
| 1   | Total number at end of year  |   |   |
| 2   | Aggregate value of contributions to (during year)                    |   |   |
| 3   | Aggregate value of grants from (during year)                         |   |   |
| 4   | Aggregate value at end of year                                       |   |   |
| 5   | Did the organization inform all donors and donor advisors in         | writing that the assets held in donor advised fu    | nds                                       |
| _   | are the organization's property, subject to the organization's       | <del>-</del>  | Yes No                                    |
| 6   | Did the organization inform all grantees, donors, and donor a        | _   | only                                      |
| _   | for charitable purposes and not for the benefit of the donor of      | Ŧ -   |   |
|     | impermissible private benefit?                                       | o. 2010. 2010. 01, 01 to any on a paypool o         | Yes No                                    |
| Par |  | ganization answered "Yes" on Form 990, Part IV      |   |
| 1   | Purpose(s) of conservation easements held by the organizat           |   |   |
| •   | Preservation of land for public use (e.g., recreation or e           |   | v important land area                     |
|     | Protection of natural habitat  | Preservation of a certified h                       | • •                                       |
|     | Preservation of open space   | 7 (000) (2.10)                                      |   |
| 2   | Complete lines 2a through 2d if the organization held a quali        | ified conservation contribution in the form of a c  | conservation easement on the last         |
| _   | day of the tax year  | mod consorvation continuation in the form of a c    | Held at the End of the Tax Year           |
| 9   | Total number of conservation easements                               |   | 2a  |
| h   | Total acreage restricted by conservation easements                   | •   | 2b  |
|     | Number of conservation easements on a certified historic sti         | 2c  |   |
| d   | Number of conservation easements included in (c) acquired            | • •   | 20  |
| u   | listed in the National Register                                      | arter of 17700, and not on a motorio structure      | 2d  |
| 3   | Number of conservation easements modified, transferred, re           | leased extinguished or terminated by the orga       | <del></del>                               |
| Ü   | year >   | sidased, extinguished, or terminated by the orga    | anzation daining the tax                  |
| 4   | Number of states where property subject to conservation ea           | esement is located >                                |   |
| 5   | Does the organization have a written policy regarding the pe         |   |   |
| •   | violations, and enforcement of the conservation easements            |   | Yes No                                    |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting          |   |   |
| •   | <b>&gt;</b>  | ,   |   |
| 7   | Amount of expenses incurred in monitoring, inspecting, han           | dling of violations, and enforcing conservation     | easements during the year                 |
|     | <b>▶</b> \$  |   | • ,                                       |
| 8   | Does each conservation easement reported on line 2(d) abo            | ove satisfy the requirements of section 170(h)(4)   | (B)(i)                                    |
|     | and section 170(h)(4)(B)(ii)?  |   | Yes No                                    |
| 9   | In Part XIII, describe how the organization reports conservation     | tion easements in its revenue and expense state     | ement, and balance sheet, and             |
|     | include, if applicable, the text of the footnote to the organization | ation's financial statements that describes the c   | rganization's accounting for              |
|     | conservation easements   |   |   |
| Pa  | t III Organizations Maintaining Collections o                        | of Art, Historical Treasures, or Other              | Similar Assets.                           |
|     | Complete if the organization answered "Yes" on Form                  | n 990, Part IV, line 8                              |   |
| 1a  | If the organization elected, as permitted under SFAS 116 (A          | SC 958), not to report in its revenue statement     | and balance sheet works of art,           |
|     | historical treasures, or other similar assets held for public ex     | chibition, education, or research in furtherance of | of public service, provide, in Part XIII, |
|     | the text of the footnote to its financial statements that described  | ribes these items.                                  |   |
| b   | If the organization elected, as permitted under SFAS 116 (A          | SC 958), to report in its revenue statement and     | balance sheet works of art, historical    |
|     | treasures, or other similar assets held for public exhibition, e     | education, or research in furtherance of public s   | ervice, provide the following amounts     |
|     | relating to these items:   |   |   |
|     | (i) Revenue included on Form 990, Part VIII, line 1                  |   | <b>&gt;</b> \$                            |
|     | (ii) Assets included in Form 990, Part X                             |   | <b>\$</b>                                 |
| 2   | If the organization received or held works of art, historical tre    | easures, or other similar assets for financial dair |   |
|     | the following amounts required to be reported under SFAS:            | - · · · · · · · · · · · · · · · · · · ·             | •   |
| а   | Revenue included on Form 990, Part VIII, line 1                      |   | <b>▶</b> \$                               |
|     | Assets included in Form 990, Part X                                  | · ·   | <b>&gt;</b> \$                            |
|     | For Paperwork Reduction Act Notice, see the Instruction              | ns for Form 990.                                    | Schedule D (Form 990) 2016                |

Schedule D (Form 990) 2016

|       |   | F HOPE TUC             |            |                |                                       |                |            |             | 50922         |             |  |
|-------|---|------------------------|------------|----------------|---------------------------------------|----------------|------------|-------------|---------------|-------------|--|
| Pa    | t III   Organizations Maintaining C   |                        |            |                |                                       |                |            |             |               |             |  |
| 3     | Using the organization's acquisition, accessi   | on, and other record   | ds, chec   | k any of the   | following tha                         | it are a sig   | nıficant   | use of its  | collection it | ems         |  |
|       | (check all that apply):   |                        | . —        |                |                                       |                |            |             |               |             |  |
| а     | Public exhibition   | ď                      |            |                | hange progra                          | ams            |            |             |               |             |  |
| b     | Scholarly research  | •                      | با :       | Other          |                                       |                |            |             |               |             |  |
| С     |   |                        |            |                |                                       |                |            |             |               |             |  |
| 4     | 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII |                        |            |                |                                       |                |            |             |               |             |  |
| 5     |   |                        |            |                |                                       |                |            |             |               |             |  |
| D     |   |                        |            |                |                                       |                |            |             | Yes           | No_         |  |
| Par   | t IV Escrow and Custodial Arran reported an amount on Form 990, Pa  |                        | ete If the | organizatio    | n answered                            | "Yes" on F     | orm 990    | ), Part IV, | line 9, or    |             |  |
| 12    | Is the organization an agent, trustee, custod   |                        | diany for  | contribution   | e or other ac                         | eate not in    | cluded     |             |               |             |  |
| 10    | on Form 990, Part X?  | an or other intermet   | Jiary IUI  | CONTINUUTION   | is of officer as                      | 2612 1101 11   | iciadea    |             | ] Yes         | No          |  |
| h     | If "Yes," explain the arrangement in Part XIII  | and complete the fo    | Movema     | table:         |                                       |                |            | L_          | _ res         | //10        |  |
| b     | ii res, explain the analigement in Falt Alli  | and complete the ic    | nowing i   | labie          |                                       |                | [          |             | Amount        |             |  |
| _     | Beginning balance   |                        |            |                |                                       |                | 1          |             | Amount        |             |  |
| ر م   | Additions during the year   |                        |            |                |                                       |                | 1c         |             | <del></del>   |             |  |
| u     | Distributions during the year   |                        |            |                |                                       |                | 1d         |             |               |             |  |
| f     | Ending balance  | •                      |            |                |                                       |                | 1e         |             |               |             |  |
| -     | Did the organization include an amount on Fi  | orm 990 Part Y line    | 21 for     | eccrow or ci   | istodial acco                         | unt liability  |            |             | Yes           | No          |  |
|       | If "Yes," explain the arrangement in Part XIII.   |                        |            |                |                                       |                | y :        | L           | _1 res        | = "         |  |
| Par   |   |                        |            |                |                                       |                | ).         |             |               |             |  |
| تتتنا |   | (a) Current year       |            | rior year      | (c) Two year                          |                |            | ears back   | (e) Four ye   | ars hack    |  |
| 1a    | Beginning of year balance   | (a) our jour           |            | 7.0. you.      | (O) : WO J Gai                        | o buon         | 7 1100     | our o buon  | 107.00.70     | u. 0 0 u u. |  |
| b     | Contributions   |                        |            |                | · · · · · · · · · · · · · · · · · · · |                |            |             | <del></del>   |             |  |
| c     | Net investment earnings, gains, and losses  |                        |            | <del></del>    | ·                                     |                |            |             |               |             |  |
| ď     | Grants or scholarships  |                        |            |                |                                       |                |            |             |               |             |  |
|       | Other expenditures for facilities   |                        |            |                |                                       |                |            |             | <del> </del>  |             |  |
| Ŭ     | and programs  |                        | }          |                |                                       |                |            |             | }             |             |  |
| 4     | Administrative expenses   |                        |            |                |                                       |                |            |             | <del> </del>  |             |  |
| g     | End of year balance   |                        |            |                |                                       |                |            |             | <del> </del>  |             |  |
| 2     | Provide the estimated percentage of the curi  | rent year end balance  | e (line 1  | n column (a    | III held as:                          |                |            |             | L             |             |  |
| a     | Board designated or quasi-endowment   | ,                      | %          | 9, 00.0 (5     | ,,,                                   |                |            |             |               |             |  |
| b     | Permanent endowment ▶   | %                      |            |                |                                       |                |            |             |               |             |  |
|       | Temporarily restricted endowment ▶  | ^%                     |            |                |                                       |                |            |             |               |             |  |
| Ū     | The percentages on lines 2a, 2b, and 2c sho   |                        |            |                |                                       |                |            |             |               |             |  |
| За    | Are there endowment funds not in the posse  | •                      | ation tha  | at are held a  | nd administe                          | red for the    | organia    | ration      |               |             |  |
|       | by:   |                        |            |                |                                       |                | , o, gaine |             | Y             | s No        |  |
|       | (i) unrelated organizations   |                        |            |                |                                       |                |            |             | 3a(i)         |             |  |
|       | (ii) related organizations  | •                      |            |                |                                       |                |            |             | 3a(ii)        | 1           |  |
| b     | If "Yes" on line 3a(ii), are the related organiza   | itions listed as requi | red on S   | chedule R?     | •                                     |                |            |             | 3b            | 1           |  |
| 4     | Describe in Part XIII the intended uses of the  |                        |            |                |                                       |                |            |             | L_22_L        |             |  |
| Par   | t VI Land, Buildings, and Equipm  |                        |            |                |                                       |                |            |             |               |             |  |
|       | Complete if the organization answered   |                        | 0, Part i\ | /, line 11a. S | See Form 990                          | ), Part X, lii | ne 10.     |             |               |             |  |
|       | Description of property   | (a) Cost or o          |            | (b) Cost       |                                       |                | umulate    | ed          | (d) Book v    | alue        |  |
|       |   | basis (investr         |            | , , ,          | (other)                               | ,              | eciation   |             | (4) 555       | 4.00        |  |
| 1a    | Land  | <del>-  </del>         |            |                |                                       | <del></del>    |            |             |               |             |  |
|       | Buildings   |                        |            | 40             | 6,459.                                | 1              | 60,8       | 02.         | 245           | 657.        |  |
|       | Leasehold improvements  |                        |            |                |                                       |                | <u>_</u>   |             |               |             |  |
|       | Equipment   |                        |            | 8              | 7,604.                                | 1              | 53,1       | 52.         | 34            | 452.        |  |
| e     | Other   |                        |            |                |                                       |                |            |             |               |             |  |
|       | Add lines 1a through 1e. (Column (d) must e   | qual Form 990 Part     | X colun    | nn (R) line 1  | 00.1                                  |                |            | <b>—</b>    | 280           | 109.        |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

(7) (8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

| Sche    | dule D (Form 990) 2016 HANDS OF HOPE TUCSON   |                              | 94-2750922 Page 4 |
|---------|---|------------------------------|-------------------|
| Par     | t XI Reconciliation of Revenue per Audited Financial Sta  | tements With Rever           | nue per Return.   |
|         | Complete if the organization answered "Yes" on Form 990, Part IV, Iir   | ne 12a                       |                   |
| 1       | Total revenue, gains, and other support per audited financial statements  |                              | 1                 |
| 2       | Amounts included on line 1 but not on Form 990, Part VIII, line 12  |                              |                   |
| а       | Net unrealized gains (losses) on investments  | 2a                           |                   |
| b       | Donated services and use of facilities  | 2b                           |                   |
| С       | Recoveries of prior year grants   | 2c                           |                   |
| d       | Other (Describe in Part XIII.)  | 2d                           |                   |
| е       | Add lines 2a through 2d   |                              | 2e                |
| 3       | Subtract line 2e from line 1  |                              | 3                 |
| 4       | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |                              |                   |
| а       | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a                           |                   |
| b       | Other (Describe in Part XIII.)  | 4b                           |                   |
| С       | Add lines 4a and 4b   |                              | 4c                |
| 5       | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.  | .)                           | 5                 |
| Pa      | rt XII Reconciliation of Expenses per Audited Financial St  | atements With Expe           | nses per Return.  |
|         | Complete if the organization answered "Yes" on Form 990, Part IV, Iir   | ne 12a                       |                   |
| 1       | Total expenses and losses per audited financial statements  |                              | 1                 |
| 2       | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |                              |                   |
| а       | Donated services and use of facilities  | 2a                           |                   |
| b       | Prior year adjustments  | 2b                           |                   |
| С       | Other losses  | 2c                           |                   |
| d       | Other (Describe in Part XIII.)  | 2d                           |                   |
| е       | Add lines 2a through 2d   |                              | 2e                |
| 3       | Subtract line 2e from line 1  |                              | 3                 |
| 4       | Amounts included on Form 990, Part IX, line 25, but not on line 1.  |                              |                   |
| а       | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a                           |                   |
| b       | Other (Describe in Part XIII.)  | 4b                           |                   |
| -       | Stron (Booking III r are xiii)  |                              |                   |
|         | Add lines 4a and 4b   |                              | 4c                |
|         | •   | 8.)                          | 4c 5              |
| 5       | Add lines 4a and 4b   | 8.)                          |                   |
| 5<br>Pa | Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 1  |                              | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information.  | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |
| 5<br>Pa | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and | 4; Part IV, lines 1b and 2b; | 5                 |

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number HANDS OF HOPE TUCSON 94-2750922

| Pa    | rt I Questions Regarding Compensation   |          |     |             |
|-------|---|----------|-----|-------------|
|       |   |          | Yes | No          |
| 1a    | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,    |          |     |             |
|       | Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.                 |          |     |             |
|       | First-class or charter travel  Housing allowance or residence for personal use  |          |     | ĺ           |
|       | Travel for companions Payments for business use of personal residence   | ]        |     |             |
|       | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                                  | }        |     |             |
|       | Discretionary spending account Personal services (such as, maid, chauffeur, chef)   |          |     | 1           |
| b     | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or             |          |     |             |
| -     | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain                  | 16       |     |             |
| 2     | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,          |          |     | <del></del> |
| _     | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                     | 2        |     |             |
|       | tradicion, and difficulting the dear exceeding the figure ing the figure of the field of the figure                       |          |     | $\vdash$    |
| 3     | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's |          |     |             |
| •     | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to        |          |     |             |
|       | establish compensation of the CEO/Executive Director, but explain in Part III.  |          |     | l           |
|       | Compensation committee Written employment contract  |          |     | İ           |
|       | Independent compensation consultant Compensation survey or study  |          |     | 1           |
|       | Form 990 of other organizations  Approval by the board or compensation committee  | ļ        |     | İ           |
|       |   |          |     |             |
| 4     | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing              |          |     |             |
| -     | organization or a related organization  | 1        |     |             |
| а     | Receive a severance payment or change-of-control payment?   | 4a       |     | X           |
| ь     | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                     | 4b       |     | X           |
| С     | Participate in, or receive payment from, an equity-based compensation arrangement?  | 4c       |     | X           |
|       | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.             |          |     |             |
|       | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                                  |          |     |             |
| 5     | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         |          |     |             |
| Ŭ     | contingent on the revenues of:  |          |     |             |
| а     | The organization?   | 5a       |     | X           |
|       | Any related organization?   | 5b       |     | X           |
| •     | If "Yes" on line 5a or 5b, describe in Part III   |          |     |             |
| 6     | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         |          |     | Ì           |
|       | contingent on the net earnings of   | }        | 1   |             |
| а     | The organization?   | 6a       | l   | X_          |
|       | Any related organization?   | 6b       |     | X           |
| _     | If "Yes" on line 6a or 6b, describe in Part III.  | <u> </u> |     | <u> </u>    |
| 7     | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments          |          | 1   | ]           |
| -     | not described on lines 5 and 6? If "Yes," describe in Part III  | 7        |     | x           |
| 8     | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the           | <u> </u> |     | <u> </u>    |
| -     | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III               | 8        |     | х           |
| 9     | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                    | <u> </u> |     | <u> </u>    |
| -     | Regulations section 53.4958-6(c)?   | 9        | ]   | }           |
| 1 110 | For Departure Poditation Act Nation and the Instruction for Form 000  |          |     | 0016        |

94-2750922

94-27

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

HANDS OF HOPE TUCSON

Schedule J (Form 990) 2016

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii), on ont list any individuals that aren't listed on Form 990, Part VIII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                    |      |                          | 0000   |                        |                    |                         | F (4)                |  |
|--------------------|------|--------------------------|--|------------------------|--------------------|-------------------------|----------------------|--|
|                    |      | (b) breakdown or         | (b) breakdown of W-2 and/or 1099-MISC compensation | oc compensation        | (C) Retirement and | ( <b>U</b> ) Nontaxable | (E) Total of Columns | (F) Compensation                       |
| (A) Name and Title |      | (i) Base<br>compensation | (ii) Bonus & incentive                             | (iii) Other reportable | compensation       |                         |                      | reported as deferred on prior Form 990 |
|                    |      |                          | compensation                                       | compensation           |                    |                         |                      |  |
| (1) J. TABOR       | Θ    | 98,226.                  | 0  | 0.                     | 2,947.             | 0.                      | 101,173.             | 0.                                     |
|                    | III  | .0                       | 0  | 0                      |                    | 0.                      |                      | 0                                      |
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|                    | (i)  |                          |  |                        |                    |                         |                      |  |
|                    | (ii) |                          |  |                        |                    |                         |                      |  |
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|                    | (ii) |                          |  |                        |                    |                         |                      |  |
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|                    | Ξ    |                          |  |                        |                    |                         |                      |  |

Schedule J (Form 990) 2016

#### **SCHEDULE L**

(Form 990 or 990-EZ)

#### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

2016

Open To Public Inspection

Name of the organization Employer identification number 94-2750922 HANDS OF HOPE TUCSON Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (d) Corrected? (b) Relationship between disqualified (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (h) Approved by board or committee? (d) Loan to or (i) Written (a) Name of (b) Relationship (c) Purpose (e) Original (f) Balance due interested person with organization principal amount agreement? of loan default? organization? To From Yes Nο Yes Yes No ▶ \$ <u>Total</u> Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (a) Name of interested person (c) Amount of (e) Purpose of (d) Type of (b) Relationship between assistance assistance interested person and assistance the organization

632131 10-24-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

|     | e or the organization           | HANDS OF HOL                           | E TUCS                        | ON   |  |              |             | 94-2750                                  | 922  | <del>- ,</del> |
|-----|---------------------------------|--|-------------------------------|--|--|--------------|-------------|--|------|----------------|
| Par | t I Types o                     | f Property                             |                               |  |  |              | ·           |  |      |                |
| 1   | Art · Works of art              |  | (a)<br>Check if<br>applicable | (b) Number of contributions or items contributed | (c)<br>Noncash contri<br>amounts report<br>Form 990, Part VI | ted on       |             | (d)<br>od of determin<br>contribution ar | -    | s              |
| 2   | Art - Historical tre            |  |                               | <del> </del>                                     |  |              |             |  |      |                |
| 3   | Art - Fractional int            |  |                               |  |  |              | · ·         | <del></del>                              |      |                |
| 4   | Books and public                |  |                               | <u> </u>   |  |              |             |  |      |                |
| 5   | Clothing and house              |  | X                             |  | 31   | .602.        | THRIFT :    | STORE V                                  | ALII | ES.            |
| 6   | Cars and other ve               |  |                               |  |  | ,            |             | <u> </u>                                 |      |                |
| 7   | Boats and planes                |  |                               |  |  |              |             |  |      |                |
| 8   | Intellectual prope              |  |                               |  |  |              | <del></del> |  |      |                |
| 9   | Securities - Public             |  |                               |  |  |              |             |  |      |                |
| 10  | Securities - Close              | •                                      |                               |  |  |              |             |  |      | _              |
| 11  | Securities - Partne             | •                                      |                               |  |  | _            |             |  |      |                |
|     | trust interests                 | ······································ |                               |  |  |              |             |  |      |                |
| 12  | Securities - Misce              | llaneous                               |                               |  |  |              |             |  |      |                |
| 13  | Qualified conserv               | ation contribution -                   |                               |  |  |              |             |  |      | -              |
|     | Historic structure              | s                                      |                               |  |  |              |             |  |      |                |
| 14  | Qualified conserv               | ation contribution - Other             |                               |  |  |              |             |  |      |                |
| 15  | Real estate - Resi              | dential                                |                               |  |  |              |             |  |      |                |
| 16  | Real estate - Com               | nmercial                               | X                             | 2  | 28   | ,800.        | FAIR VA     | L PER C                                  | OMP. | ARA            |
| 17  | Real estate - Othe              | er .                                   |                               |  |  |              |             |  |      |                |
| 18  | Collectibles                    |  |                               |  |  |              |             |  |      |                |
| 19  | Food inventory                  | •                                      |                               |  |  |              |             |  |      |                |
| 20  | Drugs and medic                 | al supplies .                          |                               |  |  |              |             |  |      |                |
| 21  | Taxidermy                       |  |                               |  |  |              |             |  |      |                |
| 22  | Historical artifacts            | S                                      |                               |  |  |              |             |  |      |                |
| 23  | Scientific specim               | ens .                                  |                               |  |  |              |             |  |      |                |
| 24  | Archeological arti              |  |                               |  |  |              |             |  |      |                |
| 25  |                                 | MEDICAL PROFE)                         | X                             | 25   |  |              | BILLING     |  |      |                |
| 26  | Other $\blacktriangleright$ ( C | OTHER )                                | X                             | 25   | 4  | ,562         | THRIFT      | STORE V                                  | ALU  | ES_            |
| 27  | Other ► (_                      | )                                      |                               |  |  |              |             |  |      |                |
| 28  | Other ► (                       | )_                                     |                               |  | <u> </u>   |              | <u> </u>    |  |      |                |
| 29  |                                 | 8283 received by the organ             |                               |  |  |              |             |  |      |                |
|     | for which the org               | anization completed Form 8             | 283, Part IV,                 | Donee Acknowled                                  | gement   | 29           |             |  | T    |                |
|     |                                 |  |                               |  |  |              |             | 1  | Yes  | No             |
| 30a |                                 | did the organization receive           |                               |  |  |              |             |  |      |                |
|     |                                 | east three years from the da           |                               | al contribution, and                             | d which isn't requir   | ed to be     | usea tor    |  |      |                |
| _   |                                 | s for the entire holding period        | d?                            | •  | •  |              |             | 30a                                      | 1    | X              |
|     | •                               | the arrangement in Part II.            |                               |  |  |              |             |  |      |                |
| 31  |                                 | ation have a gift acceptance           |                               | •  | •  |              |             | 31                                       | X    | <del> </del>   |
| 32a |                                 | ation hire or use third parties        | s or related c                | organizations to sol                             | ıcıτ, process, or se   | ıı noncası   | ו           | 00-                                      |      | v              |
| 4.  | contributions?                  | Doet II                                |                               |  |  |              |             | 32a                                      | +    | X              |
|     | If "Yes," describe              |  | column (a) f                  | or a tuna of areas                               | hy for which column  | n (a) in ch  | acked       |  |      |                |
| 33  | describe in Part I              | n didn't report an amount in<br>i      | column (c) to                 | or a type or proper                              | ty for writen columi   | ii (a) is ch | eckeu,      |  |      |                |
|     |                                 | ••                                     |                               |  |  |              |             | L  |      |                |

Schedule M (Form 990) (2016)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Schedule M    | (Form 990) (2016)                                      | HANDS (          | OF    | HOPE          | TUCSO        | N          |                            |                            |                               | 94-  | 27509       | 22             | Page 2      |
|---------------|--|------------------|-------|---------------|--------------|------------|----------------------------|----------------------------|-------------------------------|--|-------------|----------------|-------------|
| Part II       | Supplemental is reporting in Part this part for any ac | Information (b), | on. P | rovide th     | ne informati | on require | d by Part i<br>umber of it | , lines 30b<br>tems receiv | , 32b, and 3<br>red, or a cor | 3, and wh                                      | ether the c | organizatio    | on          |
|               |  |                  |       |               |              |            |                            |                            |                               |  |             |                |             |
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|               |  |                  |       |               |              |            |                            |                            |                               |  |             |                |             |
|               |  |                  |       |               |              |            |                            |                            |                               |  |             |                |             |
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| 632142 08-23- | 16   |                  |       |               |              | ·          |                            | <del></del>                |                               | Sc   | hedule M    | (Form 99       | 0) (201     |

#### SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Inspection

Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. Name of the organization Employer identification number 94-2750922 HANDS OF HOPE TUCSON FORM 990, PART VI, SECTION B. LINE 11B: THE TAX RETURN IS SUBMITTED TO THE DIRECTOR OF FINANCE, AND BOARD FOR REVIEW PRIOR TO SIGNING BY THE EXECUTIVE DIRECTOR. FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD IS APPRISED OF CONFLICTS WITH ANY BUSINESS DEALINGS PRIOR TO VOTE. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD CONSIDERS COMPARABLE DATA FROM OTHER PREGNANCY RESOURCE CENTERS AND NON-PROFITS IN ARIZONA, LENGTH OF SERVICE. FORM 990, PART VI, SECTION C, LINE 18: AT THE ADMINISTRATIVE OFFICE. FORM 990, PART VI, SECTION C, LINE 19: FORM 1023, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE AT THE ADMINISTRATIVE OFFICES AT 7777 E SPEEDWAY, TUCSON, AZ UPON REOUEST. FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES: EDUCATIONAL MATERIALS: PROGRAM SERVICE EXPENSES 24,498. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 24,498. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

| Schedule O (Form 990 or 990-EZ) (2016)  Name of the organization  HANDS OF HOPE TUCSON | Employer identification number 94-2750922       |
|--|---|
|  |   |
| UTILITIES:   |   |
| PROGRAM SERVICE EXPENSES   | 18,440.   |
| MANAGEMENT AND GENERAL EXPENSES  | 5,000.  |
| FUNDRAISING EXPENSES   | 0.  |
| TOTAL EXPENSES   | 23,440.   |
| SUPPLIES/TOOLS:  |   |
| PROGRAM SERVICE EXPENSES   | 9,977.  |
| MANAGEMENT AND GENERAL EXPENSES  | 1,641.  |
| FUNDRAISING EXPENSES   | 6,965.  |
| TOTAL EXPENSES   | 18,583.   |
| TELEPHONE:   |   |
| PROGRAM SERVICE EXPENSES   | 13,913.   |
| MANAGEMENT AND GENERAL EXPENSES  | 3,341.  |
| FUNDRAISING EXPENSES   | 701.  |
| TOTAL EXPENSES   | 17,955.   |
| REPAIRS & MAINT:   |   |
| PROGRAM SERVICE EXPENSES   | 12,839.   |
| MANAGEMENT AND GENERAL EXPENSES  | 3,005.  |
| FUNDRAISING EXPENSES   | 0.  |
| TOTAL EXPENSES   | 15,844.   |
| PRINTING:  |   |
| PROGRAM SERVICE EXPENSES   | 5,290   |
| MANAGEMENT AND GENERAL EXPENSES  | 1,304.<br>Schedule O (Form 990 or 990-EZ) (2016 |

| Schedule O (Form 990 or 990-EZ) (2016)  Name of the organization  HANDS OF HOPE TUCSON | Employer identification number $94-2750922$ |
|--|---|
| FUNDRAISING EXPENSES   | 8,023.                                      |
| TOTAL EXPENSES   | 14,617.                                     |
| TOTAL EXPENSES   | 14,01/.                                     |
| DOGEN GE   |   |
| POSTAGE:   |   |
|  | 68.   |
| MANAGEMENT AND GENERAL EXPENSES  | 919.  |
| FUNDRAISING EXPENSES   | 4,851.                                      |
| TOTAL EXPENSES   | 5,838.                                      |
| OFFICE SUPPLIES:   |   |
| PROGRAM SERVICE EXPENSES   | 3,586.                                      |
| MANAGEMENT AND GENERAL EXPENSES  | 1,393.                                      |
| FUNDRAISING EXPENSES   | 586.  |
| TOTAL EXPENSES   | 5,565.                                      |
|  |   |
| CONTRIBUTION TO OTHER 501C3:   |   |
| PROGRAM SERVICE EXPENSES   | 0.  |
| MANAGEMENT AND GENERAL EXPENSES  | 3,075.                                      |
| FUNDRAISING EXPENSES   | 0.  |
| TOTAL EXPENSES   | 3,075.                                      |
| MEDICAL COSTS OF CLIENTS:  |   |
| PROGRAM SERVICE EXPENSES   | 3,029.                                      |
| MANAGEMENT AND GENERAL EXPENSES  | 0.  |
| FUNDRAISING EXPENSES   | 0.  |
| TOTAL EXPENSES   | 3,029.                                      |
| CONTINUING EDUCATION:  |   |
| 632212 08-25-16  | Schedule O (Form 990 or 990-EZ) (2016)      |

| Schedule O (Form 990 or 990-EZ) (2016)                   | Page 2                                    |
|--|---|
| Name of the organization HANDS OF HOPE TUCSON            | Employer identification number 94-2750922 |
| PROGRAM SERVICE EXPENSES                                 | 1,144.                                    |
| MANAGEMENT AND GENERAL EXPENSES                          | 682.                                      |
| FUNDRAISING EXPENSES                                     | 218.                                      |
| TOTAL EXPENSES   | 2,044.                                    |
| TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL | A 134,488.                                |
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COMMISSIONERS
TOM FORESE - Chairman
BOB BURNS
DOUG LITTLE
ANDY TOBIN
BOYD DUNN



TED VOGT Executive Director

PATRICIA L. BARFIELD Director Corporations Division

April 27, 2017

LACY BENSON 7777 E SPEEDWAY BLVD TUCSON, AZ 85710

RE: HANDS OF HOPE TUCSON File Number: 05058201

We are pleased to notify you that the Amendment to Articles of Incorporation for the above referenced corporation HAS BEEN APPROVED.

If the known place of business of the corporation is NOT in Maricopa County or Pima County, the document must be published. The publication must be completed within 60 days after the date of this letter, and must be in a newspaper of general circulation in the county of the known place of business in Arizona for three consecutive publications. A list of newspapers is available on the Commission website,

http://azcc.gov/Divisions/Corporations/Newspaper-list-for-publishing.pdf. You may receive an Affidavit of Publication from the newspaper, and you may file it with the Commission.

If the known place of business of the corporation is in Maricopa County or Pima County, the Commission has already posted notice of the approved document on its website at http://ecorp.azcc.gov/PublicNotice. This posting by the Commission satisfies the statutory requirement for public notice, and no further action on your part is required in order to satisfy the notice requirement. However, at your option, you may elect to provide additional public notice by publishing a copy of the approved document in a newspaper. If you choose to publish, the publication must be completed within 60 days after the date of this letter, and must be in a newspaper of general circulation in the county of the known place of business in Arizona for three consecutive publications. A list of newspapers is available on the Commission website, http://azcc.gov/Divisions/Corporations/Newspaper-list-for-publishing.pdf.

TO SUBSCRIBE TO THE ANNUAL REPORT EMAIL REMINDER SERVICE, GO ONLINE TO http://ecorp.azcc.gov. use the service feature and select "subscribe to email reminder to file annual report." You can also subscribe using the search feature to find your corporation's record, then click on the button for "annual report email, reminders." If you choose not to subscribe, you will not receive any reminder at all from the commission.

We strongly recommend that you periodically monitor your corporation's record with the Commission, which can be viewed at http://ecorp.azcc.gov. If you have questions or need further information, please contact us at (602) 542-3026 in Phoenix, or Toll Free (Arizona residents only) at 1-800-345-5819.

ARIZONA CORP. COMMISSION FILED

APR 2 5 2017



ELENO 0505820-1

Properm.

DO NOT WRITE ABOVE THIS LINE; RESERVED FOR ACC USE ONLY.

## ARTICLES OF AMENDMENT

|  | THE CRISIS PREGNANCY CENTERS OF TUCSON   |  |  |  |
|--|--|--|--|--|
| L.   | A.C.C. FILE NUMBER: 05058201  Find A.C.C. file number on the upper corner of filed documents OR on our website at: http://www.azcc.gov/Divisions/Corporations                                    |  |  |  |
| •  | Date the attached amendment was adopted: MARCH 23, 2017  |  |  |  |
|  | theck 4.1 or 4.2, or both - also check 4.3 if applicable:  |  |  |  |
|  | 4.1  The Amendment was duly adopted by act of the Board of Directors.  |  |  |  |
| 4.2 The Amendment was duly adopted by act of the Members.  |  |  |  |  |
|  | AND, if applicable:  |  |  |  |
| 4.3 The Amendment was approved by the person or persons required by the Articles of Incorporation. |  |  |  |  |
|  | A copy of the corporation's amendment must be attached to these Articles.  |  |  |  |
|  |  |  |  |  |
| 3  | <b>NATURE:</b> By checking the box marked "I accept" below, I acknowledge under penalty of perjury that this document together with any attachments is submitted in compilance with Arizona law. |  |  |  |
| 3  | perjury that this document together with any attachments is submitted in   |  |  |  |
| 3  | perjury that this document together with any attachments is submitted in compilance with Arizona law.  |  |  |  |
|  | perjury that this document together with any attachments is submitted in compilance with Arizona law.  I ACCEPT  LACY BENSON April 24th 2017  Printed Name  Date (min/dd/yyyy)                   |  |  |  |
| 2  | perjury that this document together with any attachments is submitted in compilance with Arizona law.  I ACCEPT  LACY BENSON  April 24th 2017  |  |  |  |

| Filing Fee: \$25.00 (regular processing)          | Mall: | Arizona Corporation Commission - Corporate Filings Section |
|---|-------|--|
| Expedited processing - abd \$35.00 to filing fee. |       | 1300 W. Washington St., Phoenix, Arizona 85007             |
| All fees are nonrefundable - see Instructions.    | Fax:  | 602-542-4100   |
|   |       |  |

Please be advised that A.C.C. forms reflect only the minimum provisions required by statute. You should seek private legal counsel for those metters that may partial to the individual needs of your business.

All documents filed with the Articase Corporation Commission are public record and are open for public inspection.

If you have questions after reading the Instructions, please call 602-542-3026 or (within Articona only) 800-345-5819.

C015 001 Rev: 2010

# EXHIBIT A to ARTICLES OF AMENDMENT of THE CRISIS PREGNANCY CENTERS OF TUCSON

## **ARTICLE I**

Article I is amended to change the name from The Crisis Pregnancy Centers of Tucson to HANDS OF HOPE TUCSON.

### RESTATED BYLAWS

June 29, 2017

#### BYLAWS OF HANDS OF HOPE TUCSON

ARTICLE I NAME

The name of this organization shall be HANDS OF HOPE TUCSON

## ARTICLE II PURPOSES

#### SECTION 1 -- PURPOSES

. . .

As stated in the Articles of Incorporation, the Corporation is organized exclusively for educational, scientific, religious and charitable activities consistent with the purposes of the 501(c)(3) of the Internal Revenue Code As stated in the Statement of Faith, the Statement of Principle, and the Statement of Gender, Marriage and Sexuality (below) the purposes of the Corporation are based on biblical principles

#### **SECTION 2 -- RESTRICTION**

It is not the purpose of this Corporation to influence legislation or participate in political campaigns

## ARTICLE III STATEMENT OF FAITH

#### SECTION 1 - WORD OF GOD

We believe the Bible to be the inspired, infallible, authoritative Word of God

#### SECTION 2 -- GODHEAD

We believe that there is one God, eternally existent in three Persons. Father, Son, and Holy Spirit

#### **SECTION 3 -- DEITY OF JESUS CHRIST**

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory

#### SECTION 4 - HOLY SPIRIT IN SALVATION

We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential

#### SECTION 5 - MEANS OF SALVATION

We believe that salvation is by grace through faith in Jesus Christ and in Him alone

#### SECTION 6 - MINISTRY OF THE HOLY SPIRIT

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life

#### SECTION 7 -- ETERNAL LIFE

We believe in the resurrection of both the saved and the lost, those who are saved to eternal life with God, and those who are lost to eternal life separated from God

#### SECTION 8 - SPIRITUAL UNITY

We believe in the spiritual unity of believers in our Lord Jesus Christ

## ARTICLE IV STATEMENT OF PRINCIPLE

#### SECTION 1 - SHARE THE GOSPEL

Hands of Hope Tucson is an outreach ministry of Jesus Christ through His church. Therefore, Hands of Hope Tucson, embodied in its volunteers, is committed to presenting the love of Jesus to women with unplanned pregnancies — both in word and in deed. Commensurate with this purpose, those who labor as Hands of Hope Tucson board members, staff, and volunteers are expected to know Christ as their Savior and Lord and be active in a local church body.

#### SECTION 2 - OPTION EDUCATION

Hands of Hope Tucson is committed to providing its clients with accurate information about prenatal development, parenting, adoption, and abortion

#### SECTION 3 -- INTEGRITY

Hands of Hope Tucson is committed to integrity in dealing with clients, earning their trust, providing promised information and services, and refraining from any form of deception or pressure in corporate advertising or individual conversations.

#### SECTION 4 - SUPPORT

Hands of Hope Tucson is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their families.

#### SECTION 5 - NONDISCRIMINATION

Hands of Hope Tucson will not discriminate against any client in providing services because of race, color, gender, nationality, ancestry, age, marital status, physical or mental disability, veteran's status, or any other status protected by law SECTION 6 – ABORTION

Hands of Hope Tucson does not recommend, provide, or refer clients for abortion.

#### SECTION J - FEE FREE

Hands of Hope Tucson Pregnancy Health Centers offer free services with the exception of STD testing and/or prenatal care where there may be a suggested small fee for service

#### SECTION 8 - COMMUNITY AWARENESS

Hands of Hope Tucson is committed to creating an awareness within the local community of the needs of women facing an unplanned pregnancy and of the fact that abortion only compounds human need rather than resolving it

#### SECTION 9 -- CONTRACEPTIVES

Hands of Hope Tucson does not recommend, provide, or refer single women for contraceptives

#### SECTION 10 -- ADOPTION

Hands of Hope Tucson recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to other life-saving alternatives. Hands of Hope Tucson is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. Hands of Hope Tucson receives no payments of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of Hands of Hope Tucson. Hands of Hope Tucson neither initiates nor facilitates independent adoptions, though they may refer for independent adoptions in states where it is legal.

#### SECTION 11 - PEER COUNSELING

All peer counseling at Hands of Hope Tucson is rendered in the context of love and compassion for both men and women and does not involve dramatic confrontation. Ministering near abortion clinics in an orderly and non-confrontational manner does not conflict with the policies of Hands of Hope Tucson.

#### SECTION 12-CONFIDENTIALITY

Hands of Hope Tucson expects staff and volunteers to keep all clients' information strictly confidential and understands that breach of confidentiality is grounds for immediate probation and/or dismissal. Further, board members, staff, and volunteers will continue to uphold confidentiality even when no longer in a relationship with Hands of Hope Tucson.

#### ARTICLE V STATEMENT OF GENDER, MARRIAGE, AND SEXUALITY

#### SECTION 1 - GENDER

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God Rejection of one's biological sex is a rejection of the image of God within that person

#### **SECTION 2 - MARRIAGE**

We believe that the term "marriage" has only one meaning the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

#### SECTION 3 - SEXUALITY

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God.

#### SECTION 4 - RESTORATION

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ

#### SECTION 5 - ATTITUDE

We believe that every person must be afforded compassion, love, kindness, respect, and dignity Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the principles of Hands of Hope Tucson

#### ARTICLE VI BOARD OF DIRECTOR MEMBERSHIP

#### SECTION 1 - NATURE OF MEMBERSHIP

There shall be one class of members who shall be the Directors of the Corporation The term "member" is used synonymously with the term "director."

#### SECTION 2 - NUMBER OF DIRECTORS

The Board of Directors shall consist of at least five and not more than twelve members

#### SECTION 3 - QUALIFICATIONS AND COMMITMENTS OF DIRECTORS

Membership in Hands of Hope Tucson is open to those persons interested in its purposes, who have been nominated and approved by the Board of Directors and who annually sign the

- Corporate Bylaws
- 2 Governance Policies
- 3 Statement of Faith
- 4 Statement of Principle
- 5 Statement of Marriage, Gender, and Sexuality
- 6 Mission/Vision
- 7 Conflict of Interest

The Executive Director of Hands of Hope Tucson shall be a non-voting member of the Board of Directors

#### SECTION 4 - SELECTION OF DIRECTORS

- Notice of proposed new board members shall be given by written notice to the members of the Board at least ten days prior to the meeting at which the new members will be voted upon. Such notice should contain statements affirming that the candidate meets the qualifications for membership
- 2 New Directors shall be approved by a two-thirds (2/3) vote of the Directors.
- Whenever the Nominating Committee recommends it, Directors may be approved by mail or email. A ballot shall be mailed within 10 days after a board meeting at which a prospective candidate was presented by the Committee, or in attendance to observe pursuant to an invitation extended by the Committee, to each member of the Board of Directors, with a self-addressed, stamped return envelope or email to submit vote. The ballot shall contain a reasonable deadline for returning it to Hands of Hope Tucson, as well as the other information required under paragraph 1 of this section.

#### SECTION 5 - TERM OF DIRECTORS

- The tenure of office of members of the Board of Directors shall be for a three year term or until their successors are elected and qualified except as stated in Section 10 of this Article Members may be invited to renew their membership every 36 months by a vote of 2/3 of the existing board members
- A Director may request a leave of absence not to exceed six months during which time he/she shall not be counted as an active Director for purposes of a quorum

#### SECTION 6 - POWERS AND RESPONSIBILITIES OF DIRECTORS

The corporate powers, business and property of the Corporation shall be exercised, conducted and controlled by the Board of Directors as provided in the Articles of Incorporation. The Board of Directors shall have full power and authority to do and perform or cause to be done and performed by and every act which the Corporation may lawfully do and perform subject, however, to the other provisions of these Bylaws. Without limiting the generality of the foregoing, the Board of Directors shall have the following powers

- To select and remove officers, agents, and employees of the Corporation, prescribe such powers and duties of them as may not be inconsistent with law, with the Articles of Incorporation or the Bylaws, and fix their compensation
- To set policy and oversee the conduct and management of the affairs and business of the Corporation not inconsistent with law, with the Articles of Incorporation or the Bylaws, as they may deem best
- To change the principal office for the transaction of the business of the Corporation from one location to another, to fix and locate from time to time one or more subsidiary offices of the Corporation within or without the State of Arizona for the holding of any meeting of the Corporation
- 4. To borrow money and incur indebtedness for the purpose of the Corporation, and to cause to be executed and delivered therefore, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecation or other evidence of debts and securities therefore
- 5 To select and terminate members of the Board of Directors per Article III, Section 4 and 10
- 6 To amend the Articles of Incorporation and the Bylaws per Article XIV
- 7 To purchase, acquire, sell or otherwise deal in real estate which is occupied or used by the Corporation
- 8 To control the receipt and disbursement of funds designated for use by the Corporation
- To actively support Hands of Hope Tucson in its major fund raising events, represent the Board of Directors within the community and attend Ministry functions from time to time as required

#### SECTION 7 - PRESUMPTION OF ASSENT

A Director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless his/her dissent shall be entered in the minutes of the meeting, or unless he/she shall file his/her written dissent to such action with the person activing as the Secretary of the meeting immediately after the adjournment of the meeting. Such right to dissent shall not apply to a Director who voted in favor of such action.

#### SECTION 8 - DISCLOSURE OF INTEREST

No contract or other transaction between this Corporation and any other corporation and no act of this Corporation shall in any way be affected or invalidated by the fact that any of the Directors of this Corporation are commercially or otherwise interested in, any contract or transaction of the Corporation, provided the fact that he/she, or such firm, is so interested shall be disclosed or shall have been known to the Board of Directors, or a majority thereof. Any Director of this Corporation who is also a director or officer of such other corporation, or who is so interested, may be counted in determining the existence of a quorum at any meeting of the Board of Directors of this Corporation that shall authorize such contract or transaction, but shall not east vote on matter of conflict, with like force and effect as if he/she were not such director or officer of such other corporation, or not so interested.

#### SECTION 9 - INDEMNIFICATION & DIRECTOR LIABILITY

The Corporation shall indemnify any person against expenses, including without limitation, court costs, attorneys' fees, judgments, fines and amounts paid in settlement, actually and reasonably incurred by reason of the fact that he/she is or was a Director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a Director, officer, employee or agent of any other corporation, partnership, joint venture, trust or other enterprise, and all circumstances of which and to the extent that such indemnification is both specifically permitted and provided for by the laws of the State of Arizona as then in effect

2 The personal liability of the Directors of the Corporation and its members for monetary damages for breach of a fiduciary duty as a Director is eliminated to the fullest extent permitted by the applicable provisions of the Arizona Non-Profit Corporation Act as they may be amended from time to time

#### SECTION 10 - TERMINATION OF DIRECTORS

A Director may be removed from membership on the Board without cause or when one or more of the following apply:

- A Director terminates his membership by resignation
- 2 A Director is judicially declared incompetent
- 3 A Director dies
- 4 A Director's term of office expires
- A Director is removed for any of the following reasons by a 2/3 vote of the members of the Board of Directors provided that notice of the proposed removal is given by written notice to the members of the Board at least ten days prior to the meeting at which the removal will be voted upon
- 6 A Conduct which tends to bring the affairs and purposes of the Corporation and its Lord into disrepute
- 7 An extended period of absence and/or neglectful inattention to the affairs of the Corporation
- 8 Conduct in meeting or elsewhere which is hostile and offensive toward other members of the Corporation

#### ARTICLE VII BOARD OF DIRECTORS MEETINGS

#### SECTION I - LOCATION OF THE MEETINGS

Board of Directors meetings may be held in any location stated in Article III, Section 6, #3

#### **SECTION 2 - TIME OF MEETINGS**

- 1 The Board of Directors shall meet at least four (4) times a year at the time and place to be determined by resolution of the Board
- 2 The first meeting in each fiscal year will be the Annual Meeting of the Corporation
- 3 Special meetings of the Board for any purpose may be called at any time by the Chair or any two Directors

#### SECTION 3 - NOTIFICATION OF MEETING

- Notice of time, location, and purpose of all meetings of the Board of Directors shall be given by written notice to the members of the Board at least ten days prior to the day appointed for the meeting
- If all Directors are present at any meeting, or if those not present sign in writing a waiver of notice of such meeting either before or after the meeting, the acts of such meetings shall be as valid as if done at a meeting legally called and noticed. All such waivers shall be filed with the corporate record or made a part of the minutes of the meeting.

#### **SECTION 4 - VOTING AT MEETINGS**

- At any meeting of the Board of Directors, a simple majority must be present in person or by proxy in writing, and such simple majority shall constitute a quorum for the transaction of any and all business of the Corporation except as specifically required by these Bylaws or the Articles of Incorporation.
- 2 Each Director shall have the right in person or by proxy to case one vote and no more. All proxies must be in writing and must be given to the Board of Directors at or before the meeting.
- A 2/3 vote of the Directors is required to
  - a Select a new Director
  - b Remove a Director from membership on the Board of Directors
  - c Amend the Articles of Incorporation or the Bylaws
  - d Purchase, acquire, sell or otherwise deal in real property (land and/or buildings)
- 4 All other matters of business may be decided by a simple majority vote of the Directors present at any given meeting

## ARTICLE VIII BOARD OF DIRECTOR OFFICERS

#### SECTION 1 - ELECTION OF OFFICERS

Officers of the Corporation shall be elected prior to the Annual Meeting of the Corporation Officers shall serve for two years, beginning July 1st, and are eligible for reelection

#### **SECTION 2 - OFFICERS**

Officers shall consist of Chair, Vice Chair, Secretary, and Treasurer

#### **SECTION 3 -- VACANCIES**

All vacancies in any office shall be filled by the Board of Directors without undue delay, at its regular meeting or at a meeting specially called for that purpose Vacancies may be filled by the affirmative vote of a majority of the remaining Directors although less than a quorum of the Board of Directors, unless otherwise provided by law A Director elected to fill the vacancy of an officer shall be elected for the unexpired term of office

#### SECTION 4 - TERM OF OFFICE

All officers of the Board shall serve for a term of two years A term shall be defined as any service in excess of thirty days after election or appointment by the Board of Directors

## ARTICLE IX BOARD OF DIRECTOR OFFICERS' DUTIES

The Chair of the Board of Directors shall preside at the meetings of the Board of Directors and shall be a member ex-officio, with right to vote, in all committees. The Chair shall also, at the Annual Meeting of the Corporation and at such other times as the Chair deems proper, communicate to the Board of Directors such matters and make suggestions as may in the Chair's opinion tend to promote the prosperity and welfare and increase the usefulness of Hands of Hope Tucson and shall perform such other duties as are necessarily incident to the office of Chair. The Chair has joint responsibility with the Vice Chair for the annual review of the Executive Director. The Chair represents the Board in announcing and interpreting Board statements and decisions.

#### **SECTION 2 - VICE CHAIR**

The Vice Chair of the Board of Directors shall be vested with all the powers and shall perform all the duties of the Chair in the event of the absence of the Chair. In case of the death, resignation or removal from office of the Chair, the Vice Chair shall be the Chair until the next election. The Vice Chair assists the Chair in ongoing Board education, training and member evaluations. The Vice Chair has joint responsibility with the Chair for the annual review of the Executive Director. He/she shall have all the powers and perform such other duties as may be prescribed form time to time by the Board of Directors.

#### SECTION 3 TREASURER

The Treasurer of the Board of Directors, with the help of staff, shall keep an account of all monies received and expended for the use Hands of Hope Tucson. The Treasurer shall cause all sums received to be deposited in a bank or banks approved by the Board and make a report at the Annual Meeting or when called upon by the Chair. Funds may be drawn only upon the signature of the persons designated by the Board of Directors. The Treasurer, or a designated Board member, shall be the third signer of the Corporation with our bank(s). It shall be the duty of the Treasurer to ensure that an annual report of the transactions and condition of the Corporation be prepared, with the help of staff. The Annual Report is to be included with the board minutes each year. In case of absence or disability of the Treasurer, the Finance Committee may appoint a Treasurer Pro-Tem.

#### SECTION 4 - SECRETARY

The Secretary of the Board of Directors, with the help of staff, shall keep the minutes of the Board of Directors meetings or may designate another to perform said duty. It shall be the duty of the Secretary to give notice of and attend all meetings of the Corporation and keep and record minutes of all meetings, to conduct all Board related correspondence and to carry into execution all orders, votes and resolutions not otherwise committed, to keep a list of the members of the Board and their appointment on committees. In case of the absence or disability of the Secretary, the Board may appoint a Secretary Pro-Tem

## ARTICLE X BOARD OF DIRECTORS COMMITTEES

#### SECTION 1 - NOMINATING COMMITTEE

Annually, the Chair shall appoint a committee of at least three persons to be made up of the Chair of the Board, the Executive Director of Hands of Hope Tucson, and one board member not serving as an officer of the Board The Committee shall submit to the Board for its action.

- Nominations for the officers of the Board
- 2 Nominations for Committee membership
- 3 Nominations for renewal of board members
- 4 Nominations for new board members

#### SECTION 2 - FINANCE COMMITTEE

This committee shall consist of at least three members, including the Treasurer as Chair, the majority of which shall be board members. It shall meet as needed. The role of this committee is to

- 1 Ensure that the assets of the Corporation are safeguarded.
- Assist the Board in fulfilling its responsibility of stewardship over the assets of the organization including supervision of the activities of the office of Treasurer and appointment of a Treasurer Pro-Tem
- 3 Ensure that the transactions are properly authorized and recorded
- 4 Ensure that the financial statements needed for Board/Management decisions are accurate
- With the essential groundwork having been done by Hands of Hope Tucson staff, this committee will prepare and recommend the annual budget to the Board of Directors before June 30<sup>th</sup> for final approval. The budget may be amended throughout the fiscal year, by action of the Finance Committee, subject to Board approval, as God provides the necessary finances

#### SECTION 3 - FINANCIAL REVIEW or AUDIT COMMITTEE

The Financial Review or Audit Committee shall consist of at least three members, including the Treasurer It will make arrangements for an annual financial review or audit, recommend an auditor, and review the financial review or annual audit. The financial review and/or audit report will be given to the full Board as soon as possible after completion.

#### SECTION 4 - OTHER COMMITTEES

Other committees may be appointed by the Chair with the approval of the Board of Directors. Committee functions may be established, and in the case of ad hoc committees, disbanded at the conclusion of their business or at any time the Board so decides. Any member may be removed from any committee at any time by the Board of Directors.

#### SECTION 5- RULES

Each committee may adopt rules for its own government not inconsistent with these Bylaws or with rules adopted by the Board of Directors

ARTCILE XI FUNDS

SECTION 1 - DEPENDENCE ON HOLY SPIRIT

Hands of Hope Tucson's mission is a ministry of the Spirit of Jesus Christ, founded not in human ingenuity but in divine wisdom. Hands of Hope Tucson believes that Jesus Christ is totally sufficient for all needs, and trusts Him to supply whatever is needed through the working of His Spirit in His people. Hands of Hope Tucson is committed to following His directorship of the ministry by His supply of its needs.

#### SECTION 2 - INCLUSION OF BELIEF IN FUNDRAISING EVENTS

Pursuant to this belief, fund raising endeavors will also represent opportunities to inform God's believers of the purposes, activities, and needs of Hands of Hope Tucson's mission. Such endeavors may include an annual banquet, educational gatherings for various specific Christian groups, and speakers in the Christian community. Other specific fund raising programs must be approved prior to implementation by a majority of the Board of Directors present at any board meeting.

## ARTICLE XII EXECUTIVE DIRECTOR

#### **SECTION 1 - APPOINTMENT**

The Board of Directors may, by a 2/3 vote of its membership, appoint an Executive Director of Hands of Hope Tucson who shall further the policies established and determined by the Board of Directors and at the direction of the Board, shall, if it deems necessary, furnish bond in such amount as it may determine

#### SECTION 2 -- POWER

The Executive Director will have and may exercise the powers assigned by the Board of Directors in the management of the business and affairs of the Corporation, subject to such limitations as may be set from time to time by the Board.

ARTICLE XIII FISCAL YEAR

The fiscal year of Hands of Hope Tucson shall be July 1 through June 30

## ARTICLE XIV CONFLICTING PROVISIONS

In the event of any conflict between these Bylaws and the provisions of the applicable laws of the State of Arizona, as from time to time amended, or with any applicable regulation issued thereunder, such applicable law and/or regulation shall control. In the event of any conflict between these Bylaws and the Articles of Incorporation of the Corporation, as from time to time amended, the provision in the Articles shall control.

#### ARTICLE XV AMENDMENT

The Articles of Incorporation and these Bylaws may be amended or repealed or new ones adopted by a 2/3 majority vote of all the members of the Board of Directors provided that the proposition to repeal or amend the Articles or Bylaws or to adopt new or additional ones shall be first submitted in writing to every member of the Board at least ten days before the meeting at which the amendments will be voted upon