DLN: 93493288003105

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	r the	2014 ca	lendar year, or tax year beginnin	g 01-01-2014 ,and ending 12-31	L-2014			
B Ch	eck ıf a	pplicable	C Name of organization ITHAKA HARBORS INC			D Emplo	yer ide	entification number
☐ Ad	dress ch	nange	% CHRIS VANACORE			13-3	85710	5
Г№	me cha	nge	Doing business as					
┌ Inr	ial retu	m				E Teleph	ono nun	nhor.
_ Fir			Number and street (or P O box if n 151 East 61st Street	nail is not delivered to street address) Ro	om/suite	· ·		
		minated	131 Last 01st Sueet			(212)	500-2	2600
Am	ended	return	City or town, state or province, cou New York, NY 10065	ntry, and ZIP or foreign postal code		C Cross	racainte	¢ 00 706 777
Гар	olication	n pending	New Tork, NT 10005			G Gross	receipts	\$ 98,706,777
			F Name and address of pri	ncıpal officer	H(a) Is this a group	returr	n for
			KEVIN M GUTHRIE 151 EAST 61ST STREET			subordinates?		┌ Yes 🗸 No
			NEW YORK CITY, NY 1006	5	ни	Are all subord	ınatac	┌ Yes ┌ No
						included?	iliates	j resj No
I Ta	x-exen	npt status	s 🔽 501(c)(3)	insert no) 4947(a)(1) or 527		If "No," attach	n a list	(see instructions)
J W	ebsite	e: ► W'	WW ITHAKA ORG		H(c	Group exemp	tion nu	mber ►
<u></u>					`	· · ·		
			n Corporation Trust Association	on Other -		Year of formation 19	995	State of legal domicile NY
Ра	rt I		nmary					
			describe the organization's missi A HARBORS INC HELPS THE A	on or most significant activities ،CADEMIC COMMUNITY USE DI	GITAL TE	CHNOLOGIES T	O PRE	SERVE THE
				ICE RESEARCH AND TEACHING				
နို								
	.							
Activities & Governance	2	Check 1	this box 🛏 if the organization di	scontinued its operations or dispo	sed of mor	e than 25% of its	net as	ssets
ŝ								
26	3	Numbei	r of voting members of the goverr	ung body (Part VI, line 1a)			3	17
Œ	4	Numbei	r of ındependent votıng members	of the governing body (Part VI, lin	ne 1b) .		4	16
\$	5	Total n	umber of individuals employed in	calendar year 2014 (Part V, line 2	2a)		5	338
व	6	Total n	umber of volunteers (estimate if r	necessary)			6	
	7a	Total u	nrelated busıness revenue from P	art VIII, column (C), line 12 .			7a	775,283
	b	Net unr	elated business taxable income f	rom Form 990-T, line 34			7b	-92,004
						Prior Year		Current Year
а.	8	Cont	rıbutıons and grants (Part VIII, lı	ne 1 h)		3,858,	367	1,084,458
Revenue	9	Program service revenue (Part VIII, line 2g)					813	75,676,093
	10						329	8,401,501
	11						294	570,748
	12			(must equal Part VIII, column (A		85,985,	803	85,732,800
-	13			IX, column (A), lines 1–3)			0	0
	14			[X, column (A), line 4)			0	0
	15			ee benefits (Part IX, column (A), li		22.275	242	
\$		5-10		(),		33,275,	843	30,679,593
Expenses	16a	Profe	ssional fundraising fees (Part IX,	column (A), line 11e)	· · <u> </u>		0	0
<u> </u>	ь	Total f	fundraısıng expenses (Part IX, column (D), line 25) 🕨 133,951				
ш	17	Othe	r expenses (Part IX, column (A).	lines 11a-11d, 11f-24e)	🗀	41,452,	478	46,506,152
	18			st equal Part IX, column (A), line		74,728,		77,185,745
	19			18 from line 12	· —	11,257,		8,547,055
· · · · · · · · · · · · · · · · · · ·						Seginning of Curre		
Not Assets or Fund Balances						Year		End of Year
25. B.	20	Total	lassets (Part X, line 16)			151,889,	404	156,592,109
충	21	Total	l liabilities (Part X, line 26)		· ·	63,853,	088	66,928,124
	22			line 21 from line 20		88,036,	316	89,663,985
	rt II	_	nature Block					
				amined this return, including acco nplete Declaration of preparer (ot				
prepa	arer ha	as any l	knowledge					
		***	***			2015-10-13		
Sigr		IB	nature of officer			Date		
Her		KE/	/IN GUTHRIE PRESIDENT					
			pe or print name and title					
			Print/Type preparer's name	Preparer's signature	Date	Check If	PTIN	6970
Pai	d		JULIE FLOCH Firm's name	JULIE FLOCH		self-employed	P0073	79,00
	pare		TIMES HATTE F EISNERAMPER LLP			FIIIII S EIN 🖛		
	On		Fırm's address ► 750 THIRD AVENUE			Phone no (21)	2) 949-8	3700
		•	NEW YORK, NY 1001	72703				

Forn	90 (2014) Page 2
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
TEC WE I THA IMP WHA	A HARBORS, INC IS A NOT-FOR-PROFIT ORGANIZATION THAT HELPS THE ACADEMIC COMMUNITY USE DIGITAL IOLOGIES TO PRESERVE THE SCHOLARLY RECORD AND TO ADVANCE RESEARCH AND TEACHING IN SUSTAINABLE WAYS RSUE THIS MISSION BY PROVIDING INNOVATIVE SERVICES THAT AID IN THE ADOPTION OF THESE TECHNOLOGIES AND CREATE LASTING IMPACT WE CONDUCT RIGOROUS RESEARCH AND THINK CREATIVELY WITH OTHERS ABOUT THE IT AND OPPORTUNITIES THAT ADVANCES IN DIGITAL TECHNOLOGY BRING TO THE ACADEMIC COMMUNITY, WE SHARE WE LEARN AS BROADLY AS POSSIBLE, AND, WHEN NEEDED, WE BUILD SCALABLE ENDURING SOLUTIONS ITHAKA SHRENTLY PURSUES ITS MISSION THROUGH THREE INNOVATIVE PROGRAM SERVICES JSTOR, PORTICO, AND ITHAKA SHR
	old the organization undertake any significant program services during the year which were not listed on
_	he prior Form 990 or 990-EZ?
	f "Yes," describe these new services on Schedule O
3	old the organization cease conducting, or make significant changes in how it conducts, any program ervices?
_	f "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, he total expenses, and revenue, if any, for each program service reported.
4a	(Code) (Expenses \$ 63,597,810 including grants of \$) (Revenue \$ 68,703,571)
	JSTOR IS A NOT-FOR-PROFIT DIGITAL LIBRARY THAT PROVIDES ACCESS TO MORE THAN 2,300 SCHOLARLY JOURNALS, 30,000 BOOKS, AND MILLIONS OF PRIMARY SOURCE OBJECTS AND DOCUMENTS TO PEOPLE AROUND THE WORLD JSTOR HELPS SCHOLARS, RESEARCHERS, AND STUDENTS DISCOVER, USE, AND BUILD UPON THIS WIDE RANGE OF CONTENT THROUGH A DYNAMIC ONLINE TEACHING, LEARNING AND RESEARCH PLATFORM, WHILE SERVING AS A DIGITAL ARCHIVE FOR PUBLISHERS AND LIBRARIES TO ENSURE THE CONTENT IS PRESERVED FOR FUTURE GENERATIONS IN ADDITION TO THE PROGRAM SERVICE REVENUE OF \$68,703,571 REPORTED ABOVE, ITHAKA RECEIVED GRANT REVENUE OF \$582,546 ALLOCABLE TO JSTOR REPORTED ON PART VIII, LINE 1F
4b	(Code) (Expenses \$ 5,479,620 including grants of \$) (Revenue \$ 5,723,000)
	PORTICO IS A NOT-FOR-PROFIT DIGITAL PRESERVATION SERVICE FOR ELECTRONIC JOURNALS, BOOKS, AND OTHER SCHOLARLY CONTENT THAT IS SUPPORTED BY A GLOBAL COMMUNITY OF HUNDREDS OF LIBRARIES AND ACADEMIC PUBLISHERS PORTICO'S MISSION IS TO ENSURE THAT THESE MATERIALS REMAIN AVAILABLE TO THE SCHOLARLY COMMUNITY FOR THE LONG TERM IN ADDITION TO THE PROGRAM SERVICE REVENUE OF \$5,723,000 REPORTED ABOVE, ITHAKA RECEIVED GRANT REVENUE OF \$282,912 ALLOCABLE TO PORTICO REPORTED ON PART VIII, LINE 1F
	(Code) (Expenses \$ 3,409,270 including grants of \$) (Revenue \$ 1,249,522)
- 1€	ITHAKA S+R IS A NOT-FOR-PROFIT SERVICE THAT HELPS THE ACADEMIC COMMUNITY NAVIGATE ECONOMIC AND TECHNOLOGICAL CHANGE OUR AIM IS TO BROADEN ACCESS TO HIGHER EDUCATION BY REDUCING COSTS WHILE ALSO IMPROVING STUDENT OUTCOMES WE APPROACH THIS GOAL WITH A LEGACY OF WORKING WITH UNIVERSITIES AND COLLEGES AS WELL AS THE INSTITUTIONS THAT SUPPORT TEACHING AND RESEARCH - LIBRARIES, PUBLISHING ORGANIZATION, CULTURAL INSTITUTIONS, AND SCHOLARLY SOCIETIES IN ADDITION TO THE PROGRAM SERVICE REVENUE OF \$1,249,522 REPORTED ABOVE, ITHAKA RECEIVED GRANT REVENUE OF \$219,000 ALLOCABLE TO ITHAKA S+R REPORTED ON PART VIII, LINE 1F
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
 4е	Total program service expenses F 72,486,700
	rotal program service expenses F / 2,700,700

CHETA CHECKIIST OF REGULE CO SCHEGUIC.	art IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
l O	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V^{\bullet}	10	Yes	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
.2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L 6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
. 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
.9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			1
_		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Complianc

26	Statements Regarding Other 1RS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	.l No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 70			
ь	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
b	by this return	2b	Yes	
		2-	V	
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b	Yes Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial		103	
	account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
a	services provided to the payor?			INC
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νc
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
В	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	ļļ		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes " has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14b		

orm	990 (2014)			Page 6
Par	**TOTALE **CONTRACTOR **CONTRAC			
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ıe Cod	e.)
	·		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12-	Did the organization have a written conflict of interact policy? If "No." go to line 12	120	V 0.0	

Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c Yes 14 Did the organization have a written document retention and destruction policy? . Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Yes Yes If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Νo **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b

Section C. Disclosure

- List the States with which a copy of this Form 990 is required to be filed►MA , NJ , NY , OR
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website V Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records
 - ►CHRIS VANACORE
 - 2 RFCTOR STREET
 - NEW YORK, NY 10006 (212) 358-6483

Form 990 (2014)	
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

any hours for related organizations (W- organizations (W- organizations (W- organization (W- 2/1099-MISC) organization related	(A) Name and Title	for related organizations below		•	` `	organization and
--	-----------------------	---------------------------------------	--	---	-----	------------------

Form 990 (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	han d n is	one both	box, an	heck unless officer stee)	;	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	►			
c	Total from continuation sheets to Part VII, Section A	►			
d	Total (add lines 1b and 1c)	•	4,802,111	0	490,323

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►88

			Yes	NO
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1 a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

\$100,000 of compensation from the organization >28

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation			
PRODUCT OPS, 1347 PACIFIC AVENUE SANTA CURZ, CA 950603940	SOFTWARE DEVELOPMENT	3,133,000			
EIT PROFESSIONALS, 42180 FORD ROAD CANTON, MI 48187	SOFTWARE DEVELOPMENT	1,045,113			
TEK SYSTEMS, PO BOX 198568 ATLANTA, GA 303848568	SOFTWARE DEVELOPMENT	1,001,254			
KDDM, 22591 ARDEN GLEN COURT NOVI, MI 48374	SOFTWARE DEVELOPMENT	811,925			
SOFTCOM SYSTEMS, 475 WALL STREET PRINCETON, NJ 08540	SOFTWARE DEVELOPMENT	720,224			
2 Total number of independent contractors (including but not limited to those listed above) who received more than					

Part V		Check if Schedule O contains a response	onse or note to any lir	ne in this Part VIII			
		·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s s	1a	Federated campaigns 1	·				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1	·				
Gr imo	С	Fundraising events 1	c				
fts, ir A	d	Related organizations 10	<u> </u>				
, Gi nila	e	Government grants (contributions)	-				
Sin							
utic	f	All other contributions, gifts, grants, and similar amounts not included above	f 1,084,458				
rib	g	Noncash contributions included in lines 1a-1f \$		İ			
Cont and	h	Total. Add lines 1a-1f		1,084,458			
C			Business Code				
J.L.e	2a	JSTOR	519100	68,703,571	68,703,571		
ever	b	PORTICO	519100	5,723,000	5,723,000		
Program Serwce Revenue	c	ITHAKA S+R	519100	1,249,522	1,249,522		
rwc	d	THAKA ST K	319100	1,249,322	1,249,322		
Se	e						
ranı	f	All other program service revenue					
⊁વ્હ	_						
	g	Total. Add lines 2a-2f		75,676,093			
	3	Investment income (including divide and other similar amounts)		8,032,426			8,032,426
	4	Income from investment of tax-exempt bond		0			
	5	Royalties		0			
		(ı) Real	(II) Personal				
	_	Gross rents Less rental					
	b	expenses					
	С	Rental income 0 or (loss)	0				
	d	Net rental income or (loss)		0			
	_	(i) Securities	(II) O ther				
	7a	Gross amount from sales of 13,343,052					
		assets other than inventory					
	b	Less cost or other basis and 12,973,977					
	_	sales expenses Gain or (loss) 369,075					
	c d			369,075			369,075
1.		Gross income from fundraising events (not including		,			,
Other Revenue		\$ of contributions reported on line 1c) See Part IV, line 18					
č		·	ı				
hei	ь	Less direct expenses I					
ŏ	С	Net income or (loss) from fundraising		0			
	9a	Gross income from gaming activities See Part IV, line 19					
	ь	Less direct expenses I					
	С	Net income or (loss) from gaming ac	tivities	0			
	10a	Gross sales of inventory, less returns and allowances .					
	_	a					
	b	Less cost of goods sold b		0			
	С	Net income or (loss) from sales of in	ventory	0			
	11a	SHARED SERVICE FEES	519100	774,280		774,280	
	b	LOSS ON CURRENCY	900099	-204,535		,_50	-204,535
		CONVERSION					,,,,,
	С	OTHER REVENUE	519100	1,003		1,003	
	d	All other revenue					
	е	Total. Add lines 11a-11d	🕨	570,748			
	12	Total revenue. See Instructions .		,	75,676,093	775,283	g 106 066
				85,732,800	73,070,093	,	8,196,966 Form 990 (2014)

Part IX Statement of Functional Expenses

	ection 501(c)(3) and 501(c)(4)	organizations must complete all columns	All other organizations must complete column (A)	J
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	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All				
	Check if Schedule O contains a response or note to any line in this		 (B)		<u> </u> (D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	4,031,114	3,584,378	348,242	98,494
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	18,923,899	17,491,818	1,432,081	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,918,467	2,697,903	208,821	11,743
9	Other employee benefits	3,014,855	2,666,042	332,554	16,259
10	Payroll taxes	1,791,258	1,628,146	155,657	7,455
11	Fees for services (non-employees)	,	, ,	<u> </u>	·
а	Management	0			
ь	Legal	179,494	178,994	500	
c	Accounting	126,364	3,205	123,159	
d	Lobbying	0	,		
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	7,644,505	7,487,174	157,331	
12	Advertising and promotion	160,113	159,613	500	
13	Office expenses	1,278,130	1,033,686	244,444	
14	Information technology	8,024,769	7,996,887	27,882	
15	Royalties	0			
16	Occupancy	2,618,877	2,356,989	261,888	
17	Travel	1,939,090	1,882,940	56,150	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	, ,	,	
19	Conferences, conventions, and meetings	336,552	315,849	20,703	
20	Interest	190,469		190,469	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	3,418,190	3,231,800	186,390	
23	Insurance	234,530	497	234,033	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	FEES AND PUBLISHER PAYMENTS	14,992,904	14,992,904		
b	JOURNAL ACQUISITION/SCANNING	3,809,609	3,809,609		
c	OTHER	1,122,387	539,371	583,016	
d	COMMISSIONS	430,169	428,895	1,274	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	77,185,745	72,486,700	4,565,094	133,951
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				· ·

Part X Balance Sheet

Par	t X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	200	1	145
	2	Savings and temporary cash investments	13,837,357	2	12,275,979
	3	Pledges and grants receivable, net	1,505,034	3	991,836
	4	Accounts receivable, net	8,608,342	4	9,012,264
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		_	
S.	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	_	0
ें ल			0		0
Assets	7	Notes and loans receivable, net	0	7	0
•	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	1,100,031	9	1,254,446
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 38,923,826			
	b	Less accumulated depreciation 10b 23,317,713	8,355,874	10 c	15,606,113
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities See Part IV, line 11	117,996,587	12	116,959,888
	13	Investments—program-related See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets See Part IV, line 11	485,979	15	491,438
	16	Total assets. Add lines 1 through 15 (must equal line 34)	151,889,404	16	156,592,109
	17	Accounts payable and accrued expenses	24,466,743	17	23,826,721
	18	Grants payable	0	18	0
	19	Deferred revenue	29,468,314	19	36,246,136
	20	Tax-exempt bond liabilities	0	20	0
φ.	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
Liabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
abi		persons Complete Part II of Schedule L	О	22	0
Π	23	Secured mortgages and notes payable to unrelated third parties	8,750,000	23	6,250,000
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	1,168,031	25	605,267
	26	Total liabilities. Add lines 17 through 25	63,853,088	26	66,928,124
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete lines 27 through 29, and lines 33 and 34.			
อมเ	27	Unrestricted net assets	85,149,968	27	88,033,791
Bal	28	Temporarily restricted net assets	2,886,348	28	1,630,194
뒫	29	Permanently restricted net assets	0	29	0
r Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
0	30	Capital stock or trust principal, or current funds		30	
₽,	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net /	33	Total net assets or fund balances	88,036,316	33	89,663,985
Z	34	Total liabilities and net assets/fund balances	151,889,404	34	156,592,109
		. True	151,000,404	57	100,002,10

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				· .୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		85,7	732,800
2	Total expenses (must equal Part IX, column (A), line 25)			77.	105745
3	Revenue less expenses Subtract line 2 from line 1	2		//,.	185,745
,	Revenue less expenses Subtract line 2 non line 1	3		8,5	547,055
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		88 (036,316
5	Net unrealized gains (losses) on investments			00,0	750,510
		5		-6,9	919,386
6	Donated services and use of facilities	6			
7	Investment expenses				
		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	9			
10	column (B))	10		89,6	563,985
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. F
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	ו		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	<u> </u>
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			1	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	е 2с	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ie	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

Software ID: **Software Version:**

EIN: 13-3857105

Name: ITHAKA HARBORS INC

Form 990, Part VII - Compensation Compensated Employees, and Inde				Tru	ste	es, k	(ey	Employees, Higl	nest		
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th person and a	ion (d nan o n is b	ne bo oth a ctor/	ox, u an of trus	inless ficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-14130)	2/1099-1413C)	organization and related organizations	
(1) Henry S Bienen	2 0	×		x				5,000	0	0	
CHAIR/TRUSTEE (1) Judith Shapiro	0 0										
VICE CHAIR/TRUSTEE	0 0	х		х				0	0	0	
(2) REBECCA BLANK	2 0	,,						2.500			
TRUSTEE	0 0	Х						2,500	0	0	
(3) WILLIAM G BOWEN	2 0	x						5,000	0	0	
TRUSTEE (4) CHRISTOPHER L EISGRUBER	0 0						-				
TRUSTEE	0 0	х						0	0	0	
(5) IRA H FUCHS	2 0										
TRUSTEE	0 0	X						5,000	0	0	
(6) SUSAN GIBBONS	2 0	x						5,000	0	0	
TRUSTEE	0 0							3,000			
(7) CATHARINE BOND HILL	2 0	x						5,000	0	0	
TRUSTEE (8) ALEXANDRA W LOGUE	2 0										
TRUSTEE	0 0	X						5,000	0	0	
(9) EUGENE Y LOWE JR	2 0	х						5,000	0	0	
TRUSTEE	0 0							3,000			
(10) W DRAKE MCFEELY	2 0	x						5,000	0	0	
TRUSTEE (11) DAVID PAKMAN	0 0										
TRUSTEE	0 0	X						5,000	0	0	
(12) MICHAEL H SCHILL	2 0	x						0	0	0	
TRUSTEE	0 0	_ ^						0	0	0	
(13) JEFFREY A SINE	2 0	x						0	0	0	
TRUSTEE (14) STEPHEN M STIGLER	0 0										
TRUSTEE	0 0	x						5,000	0	0	
(15) HERBERT S WINOKUR JR	2 0	,,						5 000			
TRUSTEE	0 0	Х						5,000	0	0	
(16) KEVIN M GUTHRIE	40 0	x		x				426,937	0	31,200	
TRUSTEE & President (17) LAURA BROWN	0 0 40 0										
EVP JSTOR MANAGING DIRECTOR	0 0			х				335,803	0	31,200	
(18) EILEEN FENTON	40 0			,,				221.062		45 220	
EVP, Content and Technology	0 0			Х				321,062	0	15,329	
(19) NANCY KOPANS	40 0			х				266,214	0	31,200	
VP, GENERAL COUNSEL/SECRETARY (20) DEANNA MARCUM	0 0 40 0										
MANAGING DIRECTOR - ITHAKA S+R	0 0			х				249,215	0	30,000	
(21) GERARD AURIGEMMA	40 0			,,				220 574		20.050	
VP,FINANCE/OPERATION/TREASURER	0 0			Х				229,571	0	28,058	
(22) ROBERT HETERICK	40 0				х			342,374	0	26,266	
VP INSTITUTIONAL PARTICIPATION (23) JOHN LENAHAN	0 0 40 0										
ASSOC VP-INST SALES/STRATEGIC	0 0				х			279,042	0	22,915	
(24) FRANK SMITH	40 0				. .			27:		25	
DIRECTOR - BOOKS AT JSTOR	0 0				Х			234,348	0	28,008	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and inde									1	1
(A) Name and Title	(B) Average hours per week (list any hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
(26) JABIN WHITE	40 0				х			212,132	0	25,421
VP - CONTENT MANAGEMENT (1) KATE WITTENBERG	0 0 40 0									
MANAGING DIRECTOR - PORTICO	0 0				Х			207,471	0	24,001
(2) HEIDI BARTOLACCI	36 0				х			192,949	0	23,684
VP-MARKETING & COMMUNICATIONS	0 0							192,949		25,004
(3) LACHONNE WALTON	40 0				х			187,916	0	22,248
VP WORK LIFE AND CULTURE (4) DALE MYERS	0 0 40 0									
VP PLATFORM ENGINEERING & OPS	0 0				Х			185,790	0	22,483
(5) CHRIS VANACORE	40 0				х			160,327	0	19,530
CONTROLLER (6) MARY ROSE MUCCIE	0 0 40 0									
DIR CURRENT JOURNALS PROGRAM	0 0				Х			101,471	0	10,748
(7) ALEX HUMPHREYS Assoc VP, JSTOR Labs/NEW BUS	40 0					х		178,147	0	22,056
(8) HEATHER JENSEN	40 0					х		168,453	0	20,325
Deputy General Counsel	0 0							·		
(9) RONALD SNYDER Director of Research/DEVELOP	40 0					x		165,679	0	19,989
(10) MARK DEPOLLO	40 0					х		151,172	0	17,520
DIRECTOR TECHNOLOGY OPERATIONS (11) SPENCER THOMAS	0 0 40 0									
TECHNOLOGY ARCHITECT	0.0					х		148,538	0	18,142
	•		•		•					

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OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		e organization ORS INC				Employer identification number							
IIIIAN	A HARD	OKS INC					13-3857105						
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	itions must co	mplete this p		ons.					
		zation is not a private fo											
1	Γ	A church, convention	of churches, o	r association of churc	hes described i	n section 170(l	o)(1)(A)(i).						
2	\sqcap	A school described in	section 170(b)(1)(A)(ii). (Attach S	chedule E)								
3	\sqcap	A hospital or a cooper	atıve hospıtal	service organization (described in sec	tion 170(b)(1)	(A)(iii).						
4	Γ	A medical research or	ganızatıon ope	_				i). Enter the					
5	г	hospital's name, city,	and state	ofit of a college or uni	varsity award o	r operated by	a governmental unit d	occribed in					
,	'	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
•	_	<pre>section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).</pre>											
6	<u>'</u>												
7	'	An organization that n described in section 1				om a governme	ental unit of from the g	Jeneral public					
8	\vdash	A community trust de				tII)							
9	<u></u>	An organization that n					butions, membership	fees, and gross					
	·	receipts from activitie											
		its support from gross											
		acquired by the organi											
10	Г	An organization organ											
11	Ţ.	An organization organ	•	·	-	·		out the purposes of					
	,	one or more publicly s											
	_	the box in lines 11a th	-			_							
а	ļ	Type I. A supporting of											
		supported organization organization You mus				ty of the direct	ors or trustees of the	supporting					
ь	Г	Type II. A supporting				with its suppo	rted organization(s), l	by having control or					
	·	management of the su	=	•		• •	- ' '	•					
	_	must complete Part I											
C	ı	Type III functionally						grated with, its					
d	Г	supported organization Type III non-function						ianization(s) that is					
_	•	not functionally integr											
	_	(see instructions) Yo											
е	ı	Check this box if the o					s a Type I, Type II, T	ype III functionally					
f		integrated, or Type III Enter the number of si											
g		Provide the following i											
		Trovide the following r	mormation ab	out the supported orga	inizacion(3)								
	(i)Na	nme of supported	(ii) EIN	(iii) Type of	(iv) Is the org	ganızatıon	(v) A mount of	(vi) A mount of					
	(organization		organization	listed in your		monetary support	other support (see					
				(described on lines 1-9 above or IRC	docume	ent?	(see instructions)	ınstructions)					
			section (see										
				instructions))									
					Yes	No							
			l	ļ				ļ					

Pa	Support Schedule for (Complete only if you c											
	Part III. If the organiza											
	ection A. Public Support											
Cal	endar year (or fiscal year beginning	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total					
1	in) ► Gıfts, grants, contributions, and											
-	membership fees received (Do not											
	ınclude any "unusual											
	grants ")											
2	Tax revenues levied for the organization's benefit and either											
	paid to or expended on its											
	behalf											
3	The value of services or facilities											
	furnished by a governmental unit to											
4	the organization without charge Total. Add lines 1 through 3											
5	The portion of total contributions											
•	by each person (other than a											
	governmental unit or publicly											
	supported organization) included on											
	line 1 that exceeds 2% of the amount shown on line 11, column											
	(f)											
6	Public support. Subtract line 5 from											
_	line 4											
	Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total											
Cal	in) 🟲	2012 (d) 2013 (e) 2014		(f) Total								
7	A mounts from line 4											
8	Gross income from interest,											
	dividends, payments received on											
	securities loans, rents, royalties and income from similar											
	sources											
9	Net income from unrelated											
	business activities, whether or not											
	the business is regularly carried on											
10	Other income Do not include gain											
	or loss from the sale of capital											
	assets (Explain in Part VI)											
11	Total support Add lines 7 through 10											
12	Gross receipts from related activities	s, etc (see inst	ructions)			12						
13	First five years. If the Form 990 is f	or the organizat	on's first, second	, third, fourth, or	fifth tax year as a		3)					
	organization, check this box and sto	p here	<u> </u>									
	ection C. Computation of Pub											
14	Public support percentage for 2014	•		11, column (f))		14						
15	Public support percentage for 2013	· ·	•			15						
16a	33 1/3% support test—2014. If the				line 14 is 33 1/3%	or more, check	this box ▶□					
b	and stop here. The organization qual 33 1/3% support test—2013. If the				and line 15 is 33	R 1/3% or more o	. ,					
_	box and stop here. The organization				, and mic 15 15 55	, 1, 3 % or more, c	▶ □					
17a	10%-facts-and-circumstances test-	- 2014. If the org	anızatıon dıd not (check a box on li			·					
	is 10% or more, and if the organizat											
	in Part VI how the organization mee organization	is the "racts-and	u-circumstances"	test The organi	∠ation qualifies as	a publicly supp	orted ► □					
ь	10%-facts-and-circumstances test—	-2013. If the ora	anızatıon dıd not o	check a box on lu	ne 13, 16a, 16b. d	or 17a, and line	-1					
_	15 is 10% or more, and if the organ											
	Explain in Part VI how the organizat	ion meets the "f	acts-and-circums	stances" test Th	e organızatıon qua	alıfıes as a public						
10	supported organization	on did not aba-1	4 2 hay an line 4 2	165 166 17-	or 17h abask Hees	hovande	► □					
18	Private foundation. If the organization instructions	on ala not check	ca DUX UII IIIE 13	, 10a, 10b, 1/a,	or 170, CHECK THIS	o nox alla see	▶ □					

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,		, ,	•						
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total					
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,435,601	988,956	2,543,714	3,858,367	1,084,458	9,911,096					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	52,368,086	57,768,409	63,434,221	69,812,813	75,267,168	318,650,697					
3	Gross receipts from activities that are not an unrelated trade or						0					
4	business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0					
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0					
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	53,803,687	58,757,365	65,977,935	73,671,180	76,351,626	328,561,793					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the	2,652,387	7,904,935	7,348,608	5,933,234	7,943,926	31,783,090					
_	year Add lines 7a and 7b	2,652,387	7,904,935	7,348,608	5,933,234	7,943,926	31,783,090					
8	Public support (Subtract line 7c from line 6)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,,,,,,,		. , , , , , , , ,	296,778,703					
	ction B. Total Support											
Cale	ndar year (or fiscal year beginning in) 🏲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total					
9	Amounts from line 6	53,803,687	58,757,365	65,977,935	73,671,180	76,351,626	328,561,793					
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,315,881	4,025,345	4,626,599	11,153,213	8,032,426	31,153,464					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0					
C	Add lines 10a and 10b	3,315,881	4,025,345	4,626,599	11,153,213	8,032,426	31,153,464					
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1,220,910	1,341,313	930,769	765,884	775,283	5,034,159					
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	48,440	6,085	-85,190	-182,209	-204,535	-417,409					
13	Total support. (Add lines 9, 10c, 11, and 12)	58,388,918	64,130,108	71,450,113	85,408,068	84,954,800	364,332,007					
14	First five years. If the Form 990 is check this box and stop here	for the organizat	ion's first, second	, thırd, fourth, or	fifth tax year as a	section 501(c)	(3) organization, ►					
Se	Section C. Computation of Public Support Percentage											
15	Public support percentage for 2014	4 (line 8, column	(f) dıvıded by lıne	13, column (f))		15	81 458 %					
16	Public support percentage from 20	13 Schedule A, P	art III, line 15			16	78 359 %					
	ction D. Computation of Inv											
17	Investment income percentage for				nn (f))	17	8 551 %					
18	Investment income percentage fro					18	7 655 %					
19a	33 1/3% support tests—2014. If th	e organization did	d not check the bo	ox on line 14, and	l line 15 is more t	:han 33 1/3%, ar	nd line 17 is not					

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

¹⁸ is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section	Δ ΔΙ	Supporting	Organizations

Se	ction A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)^2$ If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
Ь	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ь	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7° If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
Ь	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
Ь	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
L1	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
ь	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Par	rt IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inct	etions)	
а	The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government e			
2	instructions) Activities TestAnswer (a) and (b) below.		Yes	Na
			Yes	No
а	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1		Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ур	e I	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8	_	

Section	C -	Distrib	utable	Amount	

- Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year					
1 Amounts paid to supported organizations to accom						
2 A mounts paid to perform activity that directly furthe excess of income from activity	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3 Administrative expenses paid to accomplish exemp	ot purposes of supported orga	anızatıons				
4 Amounts paid to acquire exempt-use assets						
5 Qualified set-aside amounts (prior IRS approval rec	nured)					
6 Other distributions (describe in Part VI) See instru	ICTIONS					
7 Total annual distributions. Add lines 1 through 6						
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is re	esponsive (provide				
9 Distributable amount for 2014 from Section C, line	6					
10 Line 8 amount divided by Line 9 amount						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdist ribut ions Pre-2014	(iii) Distributable Amount for 2014			
1 Distributable amount for 2014 from Section C, line 6						
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)						
3 Excess distributions carryover, if any, to 2014						
a From 2009						
b From 2010						
c From 2011						
d From 2012						
e From 2013						
f Total of lines 3a through e						
g Applied to underdistributions of prior years						
 h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions) 						
j Remainder Subtract lines 3g, 3h, and 3i from 3f						
4 Distributions for 2014 from Section D, line 7 \$						
Applied to underdistributions of prior years						
b Applied to 2014 distributable amount			1			
c Remainder Subtract lines 4a and 4b from 4						
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)						
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)						
7 Excess distributions carryover to 2015. Add lines 31 and 4c						
8 Breakdown of line 7						
a From 2010						
b From 2011						
c From 2012						
d From 2013						

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference Explanation

Schedule A (Form 990 or 990-EZ) 2014

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OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Nar	ne of the organization KA HARBORS INC	<u> </u>	Employer identification number
Pa	tt I Organizations Maintaining Donor Adv		unds or Accounts. Complete if the
	organization answered res to roini 550,	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
<u>.</u>	Aggregate value of contributions to (during year)		
;	Aggregate value of grants from (during year)		
,	Aggregate value at end of year		
	Did the organization inform all donors and donor adviso funds are the organization's property, subject to the org		nor advised Yes No
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benefic conferring impermissible private benefit?		
ar	t III Conservation Easements. Complete if	the organization answered "Yes" (to Form 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga	anızatıon (check all that apply)	
	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $		n historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in	the form of a conservation
			Held at the End of the Year
1	Total number of conservation easements		2a
)	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified histo	rıc structure ıncluded ın (a)	2c
	Number of conservation easements included in (c) acquiristoric structure listed in the National Register	uired after 8/17/06, and not on a	2d
	Number of conservation easements modified, transferrent the tax year ▶	ed, released, extinguished, or terminate	ed by the organization during
	Number of states where property subject to conservation	on easement is located ►	
	Does the organization have a written policy regarding the enforcement of the conservation easements it holds?	he periodic monitoring, inspection, han	dling of violations, and Yes No
	Staff and volunteer hours devoted to monitoring, inspec	cting, and enforcing conservation ease	ments during the year
	Amount of expenses incurred in monitoring, inspecting,	, and enforcing conservation easement	s during the year
	Does each conservation easement reported on line 2(d and section $170(h)(4)(B)(II)$?	l) above satisfy the requirements of sec	ction 170(h)(4)(B)(i)
	In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financia	
ar'	Organizations Maintaining Collections Complete if the organization answered "Ye	s of Art, Historical Treasures,	or Other Similar Assets.
3	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to	16 (ASC 958), not to report in its reve ts held for public exhibition, education,	or research in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset service, provide the following amounts relating to these	ts held for public exhibition, education,	
	(i) Revenue included in Form 990, Part VIII, line 1		► \$
	(ii) Assets included in Form 990, Part X		<u> </u>
	If the organization received or held works of art, historic following amounts required to be reported under SFAS:		or financial gain, provide the
1	Revenue included in Form 990, Part VIII, line 1		▶ \$
Ь	Accets included in Form 990 Part V		b. ⊄

_	Organizations Maintaining Co	llections of Art, I	<u> Historic</u>	<u>ai irea</u>	sures, or C	the	<u>r Similar Ass</u>	ets (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other records			_		_	of its	
a	Public exhibition	,	d $ egin{array}{c c c c c c c c c c c c c c c c c c c $	Loan or e	exchange prog	rams			
b	Scholarly research	,	е Г	Other					
С	Preservation for future generations								
4	Provide a description of the organization's c Part XIII	ollections and explain	how they	further th	ne organizatior	ı's ex	cempt purpose ır	1	
5	During the year, did the organization solicit							_	_
Do.	assets to be sold to raise funds rather than	•					<u>'</u>	Yes	No
Раг	Escrow and Custodial Arrang Part IV, line 9, or reported an ar					u r	es to ronn 9:	9 0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	•				ets		- Yes	┌ No
b	If "Yes," explain the arrangement in Part XI $$	II and complete the fo	llowing ta	ble	_				
							Am	ount	
C	Beginning balance					1 c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance				L	1f	<u> </u>		
2a	Did the organization include an amount on F	orm 990, Part X, line 2	1, for esc	row or c	ustodial accou	nt lia	ability? \[\bigcup \]	Yes	□ No
_ь	If "Yes," explain the arrangement in Part XI	II Check here if the ex	xplanatio	n has bee	n provided in	Part	XIII		<u> </u>
Pai	rt V Endowment Funds. Complete								
1a	Beginning of year balance	(a)Current year 56,704,580	(b) Prior yea	6,204	c) I wo years back 43,669,85!	+	Three years back 44,543,475	(e) Four ye	ears back 9,553,171
ь	Contributions	30,7 0 1,3 00	13,77	0,201	13,003,033		11,313,173		
c	Net investment earnings, gains, and losses								
_		-2,591,459	6,92	8,376	6,106,349		-873,620		4,990,304
d	Grants or scholarships					-			
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance	54,113,121	56,70	4,580	49,776,204	ļ	43,669,855	4	4,543,475
2	Provide the estimated percentage of the cur	rent year end balance	(line 1g, d	olumn (a	a)) held as		•		
а	Board designated or quasi-endowment	100 000 %							
b	Permanent endowment -								
c	Temporarily restricted endowment ►								
_	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%							
	ine percentages in inice Ea, Eb, and Ec ene						the		
3a	Are there endowment funds not in the posse	ssion of the organizati	on that ar	e held ar	nd administere	d for	CITC		
За	Are there endowment funds not in the posse organization by	-	on that ar	e held ar	nd administere	d for		Yes	No
За	Are there endowment funds not in the posse organization by (i) unrelated organizations		on that ar	e held ar	nd administere	d for	3a(i)	No
	Are there endowment funds not in the posse organization by (i) unrelated organizations				nd administere	d for	3a(i) i)	
	Are there endowment funds not in the posse organization by (i) unrelated organizations		 on Schedu	 Ie R? .	nd administere	d for • •	3a(i) i)	No
b 4	Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required one organization's endo	 on Schedu wment fur	· · · · · le R? ·		•	3a(i 3b) i)	No No
b 4	Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required one organization's endoment.	on Schedu wment fur	 le R? . ids ation a	nswered 'Yes	s' to	3a(i 3a(i 3b	t IV, lii	No No ne
b 4	Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required one organization's endoment.	on Schedu wment fur organiz	· · · · · le R? ·	nswered 'Yes	· · · ther	3a(i 3b	t IV, lii	No No
b 4 Par	Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required one organization's endoment.	on Schedu wment fur organiz	le R?ds	nswered 'Yes	· · · ther	3a(i 3a(i 3a) 3a(ii 3a) 5 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7	t IV, lii	No No ne
b 4 Par	Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required one organization's endoment.	on Schedu wment fur organiz	le R?ds	nswered 'Yes	· · · ther	3a(i 3a(i 3a) 3a(ii 3a) 5 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7	t IV, lii	No No ne
b 4 Par	Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required one organization's endoment.	on Schedu wment fur organiz	le R?ds	nswered 'Yes	· · · · · · · · · · · · · · · · · · ·	3a(i 3a(i 3a) 3a(ii 3a) 5 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7	(d) Bo	No No ne
1a b 6 c 1	Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required one organization's endoment.	on Schedu wment fur organiz	le R?ds	nswered 'Yes er (b)Cost or o basis (other		GO Accumulated depreciation	(d) Bo	No No ne ok value
1a b c l d f	Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required one organization's endo	on Schedu wment fur organiz	le R?ds	nswered 'Yes er (b)Cost or o basis (other		3a(ii 3a(ii 3a) 5 3b Form 990, Par (c) Accumulated depreciation	(d) Bo	No No No ne ok value

Part VII Investments—Other Securities. Cor See Form 990, Part X, line 12.	nplete if the organization a	inswered 'Yes' to Form 990, Part IV, line 11b.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
(3)Other		
(A)TIFF MULTI-ASSET MUTUAL FUND	108,074,679	F
(B) WORLD STOCK INDEX FUND	8,885,209	F
	+	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	116,959,888	answared 'Ves' to Form 000 Part IV line 11s
Part VIII Investments—Program Related. Co See Form 990, Part X, line 13.	implete if the organization	answered Yes to Form 990, Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
	b	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organizatio		Part IV, line 11d See Form 990, Part X, line 15
(a) Descr		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25.	inization answered 'Yes' to	Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes	0	
DEFERRED RENT	605,267	
	I	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	- 605,267	

Par		Revenue per Audited Financial Statements With Revenue poswered 'Yes' to Form 990, Part IV, line 12a.	er R	eturn Complete If
1		ner support per audited financial statements	1	
2	A mounts included on line 1 b	out not on Form 990, Part VIII, line 12		1
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of	facilities		
c	Recoveries of prior year gran	nts		
d) 2d		
e	Add lines 2a through 2d	·	2e	
3	Subtract line 2e from line 1		3	
4		90, Part VIII, line 12, but not on line 1		
а		cluded on Form 990, Part VIII, line 7b . 4a		
ь	·) 4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 ar	nd 4c. (This must equal Form 990, Part I, line 12)	5	
Pari	Reconciliation of I	Expenses per Audited Financial Statements With Expenses nswered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1		er audited financial statements	1	
2	Amounts included on line 1 b	out not on Form 990, Part IX, line 25		
а	Donated services and use of	facilities		
b	Prior year adjustments .	2b		
c	Otherlosses	2c		
d	Other (Describe in Part XIII) 2d		
e	Add lines 2a through 2d .		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 9	90, Part IX, line 25, but not on line 1:		
а	Investment expenses not inc	cluded on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) 4b		
C	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3	and 4c. (This must equal Form 990, Part I, line 18)	5	
Par	Supplemental In	formation		
Part		or Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b I, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to		de any additional
	Return Reference	Explanation		
SCHE	DULE D, PART V, LINE 4	ITHAKA'S BOARD OF TRUSTEES HAS DESIGNATED A PORTION OF A COLLECTED TO FUNCTION AS AN ENDOWMENT TO PROVIDE A RESTERM PRESERVATION, MAINTENANCE, AND SUPPORT OF THE ARC	ERVE	
SCHE	DULE D, PART X, LINE 1	ITHAKA IS SUBJECT TO THE PROVISIONS OF THE FINANCIAL ACC BOARD'S ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPI IT RELATES TO ACCOUNTING AND REPORTING FOR UNCERTAINTY ITHAKA IS SUBJECT TO POTENTIAL EXCISE TAXES RELATING TO I REVENUE, HOWEVER, DUE TO ITHAKA'S GENERAL TAX-EXEMPT ST. HAS NOT HAD, AND IS NOT EXPECTED TO HAVE, A MATERIAL IMPACONSOLIDATED FINANCIAL STATEMENTS THE ANNUAL COMPLIA ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERV OTHER VARIOUS STATE AND LOCAL AUTHORITIES, GENERALLY FOR THEY ARE FILED	C 740 IN IN TS SH ATUS, ACT O NCE F ICE, A	O, INCOME TAXES, AS NCOME TAXES HARED SERVICES , ASC TOPIC 740 IN ITHAKA'S FILINGS FOR ITHAKA AS WELL AS BY

Jenedale 2 (1 31111 33 3) 23 13		i age S
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

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SCHEDULE F

Department of the Treasury

Internal Revenue Service

(Form 990)

As Filed Data -

DLN: 93493288003105

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization THAKA HARBORS INC					Employer ident	ification number
					13-3857105	
		n on Activition To IV, line 14b		ne United States. C	omplete if the organiz	ation answered
1 For grantmakers	. Does the o	organization m	naıntaın record	s to substantiate the	amount of its grants	
and other assista	ance, the gra	ıntees' eligibil	ity for the grar	nts or assistance, and	the selection criteria	
used to award th	e grants or a	issistance? .				┌ Yes ┌ No
2 For grantmakers assistance outsid			ganızatıon's p	rocedures for monitor	ing the use of its grant	s and other
3 Activites per Region	on (The follow	ing Part I, line 3	3 table can be d	uplicated if additional sp	ace is needed)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Europe (Including Greenland)	Iceland and	1	1	Program Services	busıness development	236,30
(2) East Asia and the	Pacıfıc		1	Program Services	BUSINESS DEVELOPMENT	251,41
(3)						
(4)						
(5)						
3a Sub-total		1	2			487,71
b Total from continu to Part I	atıon sheets					
c Totals (add lines 3	a and 3b)	1	2			487,71

Schedule F (Form 990) 2014

Pa						ited States. Comp duplicated if additioi	3		to Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
2						les by the foreign co (c)(3) equivalency l			
3	Enter total num	nber of other or	ganizations or ent	ities					

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	<u>e duplicated if addit</u>	cional space is no	eded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients		(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)					7		1
(2)		+			<u> </u>		<u> </u>
(3)		+ +			<u> </u>		<u>'</u>
(4)		+ +					<u> </u>
(5)		+ +			†		
(6)		+ +	·		+		
(7)		+			+		
(8)	+				+		+
(9)					 		
(10)	+				+		-
(11)	+	+			+		
(12)					 		
(13)					 		
(14)					 		
(15)	+		·		 		
(16)		+					
(17)	+	+	·				
(18)	+	+ +					

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	[~	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Г	Yes	▽	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	্	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	~	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Γ	Yes	V	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Г	Yes	্ন	Νo

Schedule F (Form 990) 2014

Additional Data

Software ID: Software Version:

EIN: 13-3857105

Name: ITHAKA HARBORS INC

Schedule F (Form 990) 2014

Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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DLN: 93493288003105

OMB No 1545-0047

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization ITHAKA HARBORS INC

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Employer identification number

13-3857105

Par	tI (Questions Regarding Compensation					
						Yes	No
1a				ny of the following to or for a person listed in Form ide any relevant information regarding these items			
	☐ Firs	st-class or charter travel	Γ	Housing allowance or residence for personal use			
	┌ Tra	evel for companions	Γ	Payments for business use of personal residence			
	┌ Tax	x idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	☐ Dis	scretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
		of the boxes in line 1a are checked, did the org sement or provision of all of the expenses des		on follow a written policy regarding payment or above? If "No," complete Part III to explain	1b		
2		organization require substantiation prior to re rs, trustees, officers, including the CEO/Exect		ing or allowing expenses incurred by all irector, regarding the items checked in line 1a?	2		
	organiza	e which, if any, of the following the filing organi ation's CEO/Executive Director Check all tha a related organization to establish compensa	at apply				
	► Coi	mpensation committee	Г	Written employment contract			
	•	dependent compensation consultant	~	Compensation survey or study			
	For	m 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4		the year, did any person listed in Form 990, P ated organization	art VII	, Section A, line 1a with respect to the filing organization			
а	Receive	e a severance payment or change-of-control p	aymen	t?	4a		Νo
b	Particip	pate in, or receive payment from, a supplement	tal non	qualified retirement plan?	4b	Yes	
C	Particip	pate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If "Yes'	to any of lines 4a-c, list the persons and pro	vide th	e applicable amounts for each item in Part III			
	Only 50	01(c)(3), 501(c)(4), and 501(c)(29) organizati	ions mı	ust complete lines 5-9.			
		sons listed in Form 990, Part VII, Section A, lastion contingent on the revenues of	lıne 1a	, did the organization pay or accrue any			
а	The org	anization?			5a		Νo
	-	ated organization?			5b		Νo
	If"Yes,	," to line 5a or 5b, describe in Part III					
6		sons listed in Form 990, Part VII, Section A, lastion contingent on the net earnings of	lıne 1a	, did the organization pay or accrue any			
а	The org	anization?			6a		No
b	Any rela	ated organization?			6b		Νo
	If "Yes,	," to line 6a or 6b, describe in Part III					
7		sons listed in Form 990, Part VII, Section A, l ats not described in lines 5 and 6? If "Yes," de			7		No
8		ny amounts reported in Form 990, Part VII, pa					
	subject	to the initial contract exception described in		tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part 1	III			8		Νo
		to line 8, did the organization also follow the 53 4958-6(c)?	rebutt	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred compensation (D) Nontaxable benefits	(D) Nontaxable	(E) Total of	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation		columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
See Additional Data Table							

Schedule J (Form 990) 2014

Part IIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
	ITHAKA MAINTAINS A SECTION 457(B) DEFERRED COMPENSATION PLAN FOR ELIGIBLE EMPLOYEES, AS DESIGNATED AND APPROVED BY
	ITHAKA'S BOARD OF TRUSTEES UNDER THE TERMS OF THIS PLAN, ELIGIBLE EMPLOYEES MAY MAKE ELECTIVE DEFERRALS UP TO THE MAXIMUM AMOUNT PERMITTED BY LAW ITHAKA DOES NOT CONTRIBUTE TO THIS PLAN

Schedule J (Form 990) 2014

Software ID: Software Version:

EIN: 13-3857105

Name: ITHAKA HARBORS INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name and Title		(B) Breakdown of (i) Base Compensation	of W-2 and/or 1099-MIS (ii) Bonus & Incentive	SC compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(1)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
		- ,	compensation	compensation				p.101 1 5 111
1 KEVIN M GUTHRIE, TRUSTEE & President	(I) (II)		0	0	0	31,200 0	458,137 0	0 0
1 LAURA BROWN, EVP JSTOR MANAGING DIRECTOR	(I) (II)		0	0	0	31,200 0	367,003 0	0
2 EILEEN FENTON, EVP, Content and Technology	(I) (II)		0	278,134	0	15,329 0	336,391 0	0 0
3 NANCY KOPANS, VP, GENERAL COUNSEL/SECRETARY	(I) (II)		0	0	0 0	31,200 0	297,414 0	0 0
4 DEANNA MARCUM, MANAGING DIRECTOR - ITHAKA S+R	(I) (II)		0	0	0	30,000 0	279,215 0	0
5 GERARD AURIGEMMA, VP,FINANCE/OPERATION/TREASURER	(I) (II)		0	0	0	28,058 0	257,629 0	0 0
6 ROBERT HETERICK, VP INSTITUTIONAL PARTICIPATION	(I) (II)		82,911	0	0	26,266 0	368,640 0	0 0
7 JOHN LENAHAN, ASSOC VP-INST SALES/STRATEGIC	(I) (II)	0	0 0	. 0	0	22,915 0	301,957 0	0
8 FRANK SMITH, DIRECTOR - BOOKS AT JSTOR	(I) (II)		0	0	0	28,008 0	262,356 0	0 0
9 JABIN WHITE, VP - CONTENT MANAGEMENT	(I) (II)	0	0	0	0	25,421 0	237,553 0	0 0
10 KATE WITTENBERG, MANAGING DIRECTOR - PORTICO	(I) (II)		10,000	0	0 0	24,001 0	231,472 0	0 0
11 HEIDI BARTOLACCI, VP- MARKETING & COMMUNICATIONS	(I) (II)		0	0	0	23,684 0	216,633 0	0
12 LACHONNE WALTON, VP WORK LIFE AND CULTURE	(I) (II)		5,000	0	0	22,248 0	210,164	0 0
13 DALE MYERS, VP PLATFORM ENGINEERING & OPS	(I) (II)		0	0	0	22,483 0	208,273 0	0 0
14 CHRIS VANACORE, CONTROLLER	(I) (II)	0		0	0	19,530 0	179,857 0	0 0
15 ALEX HUMPHREYS, Assoc VP, JSTOR Labs/NEW BUS	(I) (II)		0 0	1	•	22,056 0	200,203	0 0
16 HEATHER JENSEN, Deputy General Counsel	(I) (II)		_	· -	I - I	20,325 0	188,778 0	0 0
17 RONALD SNYDER, Director of Research/DEVELOP	(I) (II)		1,000	0 0	•	19,989 0	185,668 0	0 0
18 MARK DEPOLLO, DIRECTOR TECHNOLOGY OPERATIONS	(I) (II)		5,000		0	17,520 0	168,692 0	0 0
19 SPENCER THOMAS, TECHNOLOGY ARCHITECT	(I) (II)	146,721	-//	1		18,142 0	166,680 0	0

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DLN: 93493288003105

OMB No 1545-0047

2014

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization ITHAKA HARBORS INC	Employer identification number
	13-3857105

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	
FORM 990, PART VI, LINE 11B	THE FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE AND IT APPROVES RELEASE TO THE ENTIRE BOAR D FOR AN OPPORTUNITY TO REVIEW PRIOR TO ELECTRONIC FILING OF THE FORM
FORM 990, PART VI, LINE 12C	ITHAKA'S CONFLICTS OF INTEREST POLICY APPLIES TO ITS GOVERNING BOARD, CORPORATE OFFICERS, KEY EMPLOYEES, AND OTHERS REPRESENTING THE ORGANIZATION MEMBERS OF ITHAKA'S GOVERNING BOA RD ARE REQUIRED TO DISCLOSE ALL CONFLICTS OF INTEREST AT THE TIME THEY ARISE AND ANNUALLY VIA A WRITTEN DISCLOSURE PROCESS THE AUDIT COMMITTEE IS CHARGED WITH REVIEWING CONFLICTS OF INTEREST TRANSACTIONS AND ASSOCIATED DECISIONS AND MAKING A DETERMINATION REGARDING ANY RESTRICTIONS TO BE IMPOSED ON THE TRANSACTION ITHAKA'S OFFICERS AND KEY EMPLOYEES ARE LIKEWISE REQUIRED TO DISCLOSE TO THEIR SUPERVISORS PROMPTLY ALL CONFLICTS OF INTEREST THAT A RISE AND COMPLETE AN ANNUAL CONFLICTS OF INTEREST DISCLOSURE STATEMENT
FORM 990, PART VI, LINE 15a & 15B	THE COMPENSATION AND BENEFITS COMMITTEE OF THE BOARD CONDUCTS AN ANNUAL REVIEW OF OFFICERS ' COMPENSATION AND THE COMPENSATION OF HIGHLY PAID EMPLOYEES AS PART OF THIS REVIEW, THE COMMITTEE REFERENCES AVAILABLE MARKET DATA FOR COMPARABLE POSITIONS AND INTERNAL EQUITY CO NSIDERATIONS, AND IT UTILIZES AN ANALYSIS OF OFFICER SALARIES USING INDUSTRY BENCHMARKING DATA FROM SEVERAL SOURCES THE REVIEW PROCESS COVERS ALL OFFICERS AND HIGHLY PAID EMPLOYEE S
FORM 990, PART VI, LINE 19	ITHAKA'S FORM 990 AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST
FORM 990, PART IX, LINE 11G	FEES FOR SERVICES - OTHER AS REPORTED ON FORM 990, PART IX, LINE 11G REPRESENT THOSE COSTS INCURRED RELATED TO SOFTWARE DEVELOPMENT WHICH IS INTEGRAL TO ITHAKA'S VARIOUS PROGRAMS
EXTENSION OF TIME TO FILE	FORMS' 8868 APPLICATIONS FOR EXTENSION OF TIME AN EXEMPT ORGANIZATION RETURN WERE ELECTRONICALLY FILED

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493288003105

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

Name of the organization ITHAKA HARBORS INC

Employer identification number

13-3857105

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.											
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity						
(1) Ithaka International LLC 151 East 61st street new york, NY 10065	BUS DEVLPMT	DE		132,068	ITHAKA HBRS						

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 51 (13) contro	
		or foreign country)		(ii section 301(c)(3))	Charty	`entity?	

Part III	Identification of Related Organizations Taxable a	as a Partne	ership	Complete i	f the organiz	atıon ansv	vered "Ye	s" on Form	990, Part I	V, line 34	4		
	because it had one or more related organizations treated as a partnership during the tax year.												
	(2)	/h)	(6)	(4)	(0)	/f\	(a)	(h)	/i)	(;)	_		

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h		(i)	(j)		(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disprop	rtionate	Code V-UBI	Gener	al or	Percentage
related organization		domicile	controlling	ıncome(related,	total income	end-of-year	allocat	ions?	amount in box	mana	ging	ownership
		(state or	entity	unrelated,		assets			20 of	partn	er?	
		foreign		excluded from					Schedule K-1			
		country)		tax under					(Form 1065)			
				sections 512-								
				514)					1	L		
				,			Yes	No		Yes	No	
							•	•	•			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
Name, address, and EIN of	Primary activity	Legal	Direct controlling	Type of entity	Share of total	Share of end-	Percentage	Section 512	
related organization		domicile	entity	(C corp, S	ıncome	of-year	ownership	(b)(13)	
		(state or foreign		corp,		assets	1	controlled	
		country)		or trust)			1	entity?	
								Yes	No
							<i>'</i>		_

	Complete track from white a band on B. 1. ** *** *** *** ***					Yes	s I
	. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					res	4
_	the tax year, did the orgranization engage in any of the following transactions with c		ated organizations I	isted in Parts II-IV?			4
	eipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		+
	grant, or capital contribution to related organization(s)				1t		+
Gift,	grant, or capital contribution from related organization(s)				10		4
l Loan	ns or loan guarantees to or for related organization(s)				10		\perp
e Loan	ns or loan guarantees by related organization(s)				16	!	+
f Divid	dends from related organization(s)				1f		
g Sale	of assets to related organization(s)				19		\top
1 Purc	hase of assets from related organization(s)				11		Т
Exch	ange of assets with related organization(s)				1i		Т
Lease	e of facilities, equipment, or other assets to related organization(s)				1j		#
k Leas	se of facılıtıes, equipment, or other assets from related organization(s)				114	:	+
Perfo	ormance of services or membership or fundraising solicitations for related organizat	tion(s)			11		Т
n Perfo	ormance of services or membership or fundraising solicitations by related organizat	ion(s)			1r	n	T
S harıı	ing of facilities, equipment, mailing lists, or other assets with related organization(s	;)			11	1	T
S har	ring of paid employees with related organization(s)				10		7
p Reim	nbursement paid to related organization(s) for expenses				1,	,	+
1 Reim	nbursement paid by related organization(s) for expenses				10		1
Othe	er transfer of cash or property to related organization(s)				1r	'	+
s Othe	er transfer of cash or property from related organization(s)				1s		I
If the	e answer to any of the above is "Yes," see the instructions for information on who m	nust complete	this line, including c	overed relationships	and transaction thresholds		_
	(a) Name of related organization		(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	ınvolve	ed

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

·													
(a)	(b)	(c)	(d)	1	(e)	(f)	(g)	(h)		(i)	(j)		(k)
Name, address, and EIN of entity	Primary activity	domicile	Predominant income		e all partners section	Share of total	Share of end-of-year	Disproprtionate allocations?		Code V-UBI amount in	General or managing	g	Percentage ownership
	1 '	(state or	(related,	1 5	501(c)(3)	ıncome	assets	1	,	box 20	partner?	,	1
	1 '	foreign	unrelated,	orga	ganizations?	'	1	(J	of Schedule	1	J	(/
4	1 '	country)	excluded from	1	,	1	1	1	J	K-1	1	,	1
	1 '	1	tax under	1	,	'	1	1	J	(Form 1065)	1	,	1
	1 '	1	sections 512-	Ш	'		1			<u> </u>		'	
	1 '	1	514)	Yes	No		1	Yes	No	1	Yes	No	1
4	<u> </u>		<u> </u>	<u>'``</u> '	<u>, </u>	<u> </u>	<u> </u>			<u> </u>		'	1
	,	1	,		'			,	$_{I}$				
4				$\overline{}$			$\overline{}$		$\overline{}$			_	

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014